

IMPACT REPORT

2022 - 2023



Mō Mātou – About Recreation Aotearoa Te Whai Oranga

Ko wai mātou - who we are

We're the voice of Recreation in Aotearoa, representing professionals in the industry. We empower our members to deliver the quality recreation experiences, places and facilities, which fuel a more active, healthy and connected Aotearoa. We build capability, develop partnerships, and equip individuals and organisations with the skills they need to deliver high quality recreation experiences that engage participants.

Ngā whakaahuatanga o Recreation Aotearoa – who Recreation Aotearoa Te Whai Oranga represents

The recreation industry encompasses the people, places, organisations and processes that enable recreation experiences to occur. Our areas of focus are parks and open spaces, play, community recreation and sport, outdoors, aquatics, and facility-based recreation sectors.

Te Paerangi – our vision

ReCreate a Nation

Te Paetawhiti – our mission

Te Whai Oranga – enhancing the wellbeing of New Zealanders through recreation

Whanonga pono - our values

Whanaungatanga

Establishing and nurturing mutually beneficial relationships throughout the recreation sector.

Kotahitanga

Using Te Tiriti o Waitangi based approaches to unite and bring people together for a greater purpose; to achieve positive outcomes that enable people across Aotearoa to have quality recreation experiences.

Manaakitanga

Showing respect, generosity and care for others and the environment, while acknowledging efforts and contributions.

Wairuatanga

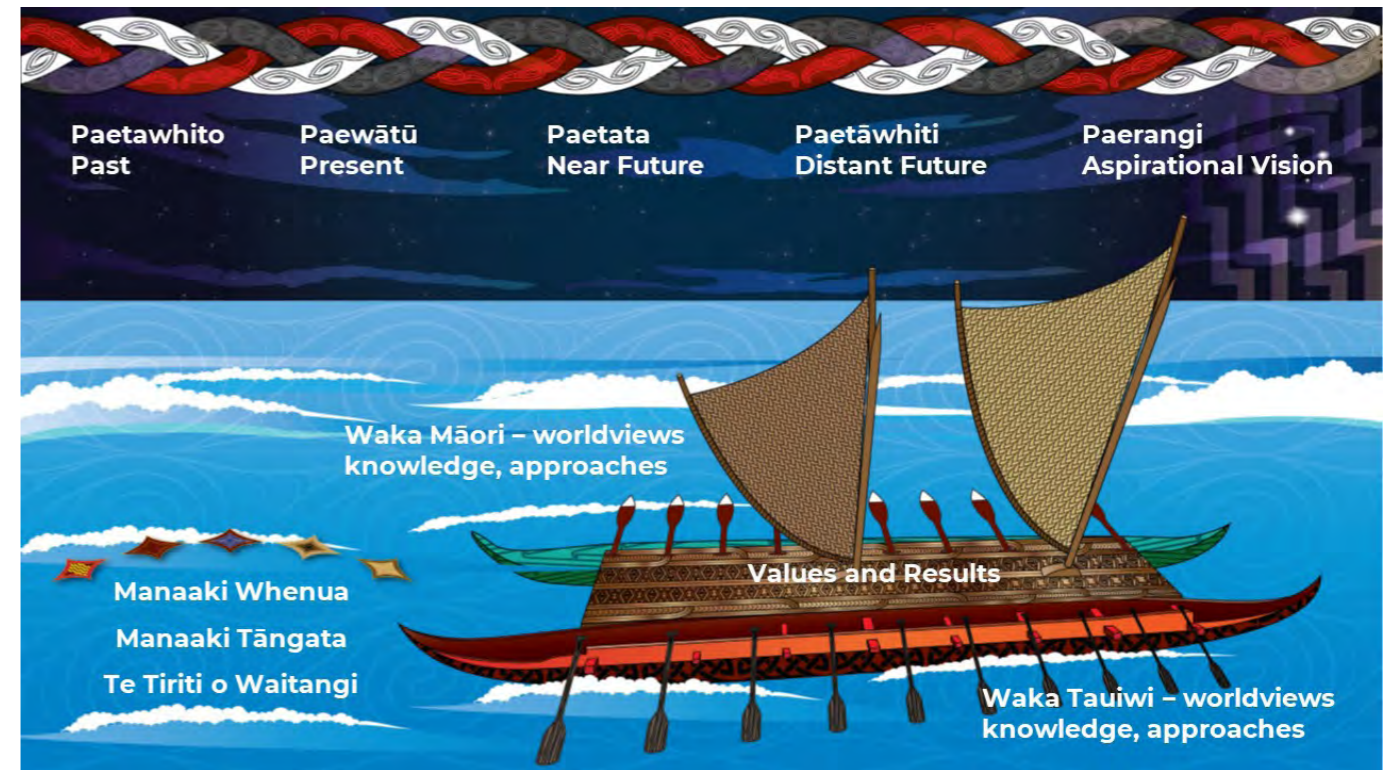
Nurturing a spiritual connection to all things living by preserving the mana and Mauri/life force of the environment and supporting the natural balance of Te Taiao/the natural world.

Tau Utuutu

Reciprocity - being able to give back and acknowledge the efforts and contributions between partnerships. This can be between individuals, groups or people, land and the environment.

Rangatiratanga

Encourage leadership that supports and inspires others to achieve positive outcomes in the pursuit of collective wellbeing through recreation.



Waka hourua

In our Strategic Plan 'Te Whai Oranga' we use a waka hourua/double hulled canoe analogy to share our story and show how different worldviews, knowledge and approaches can be woven together to enhance the wellbeing of all New Zealanders through recreation.

Māori ancestors traditionally used waka hourua to travel across Te Moana nui-a-kiwa/the Pacific Ocean. The ancestors who travelled from the Pacific to Aotearoa navigated their way using an intimate connection and knowledge of the environment they travelled. They used their relationship with the sky, the ocean, their craft, and each other to traverse the sea.

In this metaphor, Tangata Tiriti and Tangata Whenua are in the waka together, sitting in paewātū/current state with ngā hoe/paddles ready to launch. We're looking out to paetata/the near future and charting our course to paetawhiti/our mission and paerangi/our aspirational vision.

The journey we have embarked upon as Recreation Aotearoa Te Whai Oranga embodies this waka hourua story. The waka/canoe represents the depth of whanaungatanga/relationships, tuhononga/connections, and ngā moemoea/aspirations, between those in the recreation sector and Tāngata Whenua, guided by the principles of Te Tiriti o Waitangi.

Together we have created our waka, our method of advancement to help us come together using te kotahitanga/unity to progress towards paerangi/our aspirational vision.

Strategic outcomes

With Te Tiriti o Waitangi as our foundation, we have woven two world views together into the following strategic outcomes. Each strategic outcome has measures and actions/hoē.

Manaaki Tāngata

The recreation sector has the capability to enhance the wellbeing of all New Zealanders through recreation.

Manaaki Whenua

The whenua, recreation spaces and places are cherished and sustained through the work of the recreation sector.

Te Tiriti o Waitangi

The recreation sector has the capability to bring to life the principles of Te Tiriti o Waitangi.

[See Our Waka Hourua Voyage 2020 – 2025 for more information on our strategic intent](#)



Ngā muka tāngata/Our people



BOARD

Bobbi Clark-Heu (Co-Chair), Michele Frey (Co-Chair), Dan Anderson (until June 2023), Mark Bowater, Brent Eastwood (until February 2023), Watene Hema (Aspiring Director until September 2022), Vanessa Hughey, Kirsty Knowles, Paora Te Hurihanganui (from March 2023), Elise Yule (Aspiring Director from October 2022).

TE KĀHUI KURA MĀORI

Bobbi Clark-Heu, Johnnie Freeland, Scott Linklater, Lisa Mansell, Robin Quigg, Te Miri Rangī, Tracey-Lee Repia, Paora Te Hurihanganui, Roxanne Waru, Kuruho Wereta.

STAFF

Andrew Leslie (CEO, until December 2022), Sarah Murray (Chief Executive, from March 2023), Garrett Blair (Parks, Play & Open Spaces Programme Manager), Esther Bukholt (Community Recreation & Sport Project Manager, until December 2022), Maryanne Cheater (Events Manager), Rhiann Collins (Aquatics Programme Manager), Daniel Evans (Business Services Manager), Mikayla Hopkins (Marketing & Communications Coordinator), Jenny Jordan (Community Recreation Programme Manager, from January 2023), Leah Maclean (Marketing & Communications Manager, until January 2023), Kieran McKay (Outdoors Programme Manager), Olivia Mellor-Killalea (Marketing & Communications Advisor from January – June 2023), Sam Newton (Advocacy Manager), Katie Owen (Disability & Inclusion Programme Manager), Jess Pratt (Programmes Coordinator), Tracey Prince-Puketapu (General Manager Operations), Linda Walsh (Finance & Administration Coordinator), Kuruho Wereta (Māori Outcomes Manager).

REGIONAL CHAIRS

Auckland/Northern – Tom Mann; **Central** – Sally Sheedy; **Midlands** – Brendon Rope; **Wellington** – Sam Dickie, Toshi Rapana; **Canterbury** – Jenn Benden; **Otago/Southland** – Lindsay Hyde.

REGIONAL ADVISORY GROUP

Mark Blake, Amanda Davies, Sam Dickie, Cassandra Horton, Toshi Rapana, Brendon Rope, Grant Stephens.

AUDIT, FINANCE & RISK COMMITTEE

Kirsty Knowles (Chair), Dan Anderson (until March 2023), Richard Booker, Mark Bowater, Paora Te Hurihanganui (from May 2023).

OUTDOOR RECREATION SUB-COMMITTEE

Vanessa Hughey (Chair), Mark Bruce-Miller (from March 2023), Ben Corcoran (from March 2023), Simon Graney, Mark Johnston (until August 2022), Chris Mildon (until November 2022), Jo Parsons (until November 2022), Tracey-Lee Repia, Duncan Watson (from November 2022).

ACCREDITATION (ARPro) COMMITTEE

Mark Bowater, Geoff Canham, Robyn Cockburn, Bevan Grant, Rob Greenaway, Sarah Murray (until March 2023).

AWARDS ADVISORY PANEL

Wendy Bainbridge, Simon Battrick, Shyrel Burt, Craig Carter, Brent Eastwood, Cassandra Horton, Deb Hurdle, Alison Law.

POOLS SAFE ADVISORY GROUP

Alex Calwell (from May 2023), Sarah Cresswell, Rowan Foley (from May 2023), Matt Greenwood, Darryl Hamilton (until May 2023), Pierre Holland (from May 2023), Kirsty Knowles (until May 2023).

YARDSTICK PARKS ADVISORY GROUP

Gordon Bailey, Nicola Jukes, Matthew Lanyon, Jennifer Leaf, Vikki Muxlow, Garry Page, Aaron Phillips, Ian Soper, Bill Steans.

NZ CEMETERIES & CREMATORIA COLLECTIVE

Hayden Parr (Chair), Daniel Chrisp, Alastair Crombie (until May 2023), Chris Curlett (until November 2022), Danny Langstraat, Becky Masters-Ramsay (until December 2022), Craig Morton, Ricky Mulqueen, Pam Neal (from May 2023), Elizabeth Reddington, Sheree Stout, Kelvin Tamahere (until March 2023).

FELLOWS

Jane Aickin, John Allen, Gordon Bailey, Dr Kay Booth, Mark Bowater, Geoff Canham, Robyn Cockburn, Jamie Delich, Fay Freeman, Bevan Grant, Rob Greenaway, Joe Griffin, Graeme Hall, Richard Hollier, Alan Jolliffe, John Latimer, Richard Lindsay, Catriona McBean, John Mills, Gareth Moore-Jones, Robin Pagan, Garry Page, Chris Rutherford, Bill Steans, Bruce Stokell, Neil Tonkin, Peter Watson, Dr Digby White.

LIFE MEMBERS

Lex Bartlett, Ralph Boggust, Graham Bradbourne, John Cousins, Jamie Delich, Neil Drain, John Masters, John McGuinness, Gordon Soper, Colin Way.

POOLS SAFE ASSESSORS

Leah Burgess, Alex Calwell, Sarah Clarke, Stephen Cook, Kayla Davies, Matt Greenwood, Darryl

Hamilton, Jocelyn Lee, Dot Legget, Keith Martin, Nick McConaghty, Dave McKenzie, Ryno Nienaber, Steve Prescott, Kristin Raynes, Matthew Rolands-Gardner, Andrew Smith, Gaston Velez, Nick Warwick.

GREEN FLAG JUDGES

Gordon Bailey, David Bruce, Hannah Chapman-Carr, Thomas Dixon, Stuart Leighton, Paul McDonald, Mark Miller, Mark Naudé, Arthur Nelson, Micheline Newton, Stephen Sutton, Bill Wheeler, Christine Wildhaber.

ACCOUNTANT

BDO.

AUDITOR

Baker Tilly Staples Rodway.



Kaiwhakahaere Matua Chief Executive message

Tēnā koutou katoa,

It's a pleasure to present the Recreation Aotearoa Te Whai Oranga Impact Report 2022/2023. It's a time to reflect on some of our achievements this year as we move towards our mission: Te Whai Oranga – enhancing the wellbeing of all New Zealanders through recreation.

I joined the Recreation Aotearoa Te Whai Oranga team in March 2023, picking up the reins from Andrew Leslie, who'd departed in December 2022 to take up the helm at Nuku Ora. It's been an exciting six months. I've loved connecting with our members and partners whilst learning about the great work our sector is doing around the country. Thanks to everyone who has welcomed me so warmly and made my transition so smooth.

Recently, I attended the Midlands Big Day Out and AGM in Hawkes Bay. Here, I heard first-hand about the ongoing impacts of Cyclone Gabrielle. I know many of our members throughout the country have been hugely affected by extreme weather events, and some are still grappling with ongoing recovery efforts. They're also faced with identifying how to ensure recreation infrastructure is resilient in the face of more frequent, and more severe, climate change events. This is often against a backdrop of ongoing financial challenges. Supporting the recreation sector to reduce our impact whilst adapting to the effects of climate change remains a major priority for us as an organisation and something we'll continue to focus on.

This is our third year of operating under our strategic plan Te Whai Oranga. The creation of Te Whai Oranga marked a significant shift for Recreation Aotearoa, and, in many ways, the beginning of a new journey for us. Underpinned by a waka hourua analogy, Te Whai Oranga describes our aspiration to create transformational change within the recreation sector – and across Aotearoa – by weaving together Māori and non-Māori worldviews. It seeks to empower, enable and support our members working to enhance the wellbeing of individuals, communities, and the environment through recreation. At its heart, Te Whai Oranga is about equity. It's about creating an Aotearoa where we can all participate in recreation in ways

that work for us, and connect us to each other, our shared identity, and our environment.

Over the last year, we've continued to bring this approach to life through our member services and offerings. In November 2022 we delivered our first bicultural Recreation Conference in Whakatū/Nelson, which saw our largest number of delegates ever. In addition to the mix of speakers and presentations, the introduction of a papanoho space, representing the central decking space on a waka hourua where the crew comes together to reflect, connect and refresh, was a huge success and added a positive new dynamic to the conference.

Our strong focus on accessibility, inclusion and climate action continues. These now feature in all our work, including in our advocacy and work developing and updating industry guidelines and toolkits.

I'd like to finish by extending a huge thanks to our partners, supporters, sponsors and members. Without you it would not be possible to do what we do. A big thanks to Sport New Zealand Ihi Aotearoa, CLM, Recreational Services, Syngenta, Belgravia Leisure, Te Mahi Ako, Architecture HDT and our newest partner, Beca, for your ongoing support as Recreation Aotearoa Partners.

A massive mihi also to the Recreation Aotearoa Board, Te Kāhui Kura Māori, the Regional Advisory Group, Outdoor Recreation Sub-Committee, Generate and all our advisory groups, assessors, judges and working groups. Thank you for contributing your knowledge, insights and experience, and for your commitment to the recreation sector – e mihi ana ki a koutou.

Lastly, to our members - thank you for the tireless mahi you do supporting New Zealanders to access quality recreation opportunities. We are proud to be your industry body. We look forward to continuing to support and represent you in the coming year.



**Ngā mihi nui,
Sarah Murray**

Te Hau Takitahi/Co-Chair message

Tuia ki runga – bind all things above
Tuia ki raro – bind all things below
Tuia i te here tāngata – bind all threads of humanity.

E rere ana ngā mihi ki ngā maunga, ngā awa, ngā waka o te motu, ki ngā ringaringa ngā waewae hoki o te tūtanga nei o rehia.

We send our greetings to all the mountains, rivers and canoes throughout the country, acknowledging everyone in the workforce of the recreation sector.

Tēnā koutou katoa,

We had an exciting start to 2023 with the appointment of our new Kaiwhakahaere Matua, Sarah Murray. We were thrilled with this appointment. We know first-hand Sarah's passion for recreation, and her existing knowledge of the sector and governance environment, having been a previous board member.

Earlier this year, we embarked on our Te Hau Takitahi Co-Chair pilot. Te Hau Takitahi refers to the interconnectedness of the two winds; it represents our waka hourua aspirations through our Te Whai Oranga strategy. We'll take some time to reflect on the pilot against some key measures, early in 2024. The key questions we continue to ask ourselves are: how do we reach our waka hourua aspirations? How do we 'ReCreate a Nation' most effectively? And is Te Hau Takitahi the mechanism to get there? So far, it's been a positive journey with plenty of learning. While we've made great progress in honouring our obligation to Te Tiriti o Waitangi and implementing our bicultural strategy, we acknowledge that we are still in the early stages of this journey. We're committed to forge ahead, seeking out a horizon where recreation enriches the lives of all people in Aotearoa.

This year, we farewelled our board member Dan Anderson. Dan made a significant contribution to this organisation, always ensuring its best interests were front of mind. To our incoming board member, Watene Hema, congratulations! We're thrilled to have you on board in an official capacity, having previously been with us in a Generate member capacity.

November 2023 also marks the end of Mark Bowater's time on the Board. Mark was appointed to the Board in 2014; he has served three three-year terms, including six years as Chair. Mark has been instrumental in the positive progression of Recreation Aotearoa Te Whai Oranga during his term. His unfaltering commitment is a testament to his passion for this industry. We thank Mark for his mahi and wish him the very best.

It's been a fantastic year for Recreation Aotearoa Te Whai Oranga with three very successful conferences: Waves 2022 in Papaioea/Palmerton North, Recreation Conference 2022 in Whakatū/Nelson, and Green Pavlova 2023 in Te Whanganui-a-Tara/Wellington. We look forward to what's in store for our next annual Recreation Conference happening in November this year. Thanks to our amazing team at Recreation Aotearoa Te Whai Oranga for yet another huge effort to make these events happen, and to our members for supporting us and making the effort to attend.

To our partners, and in particular, Sport New Zealand Ihi Aotearoa, NZCCC, Generate, Parks and Leisure Australia, Parks Leaders Forum and Te Kāhui Kura Māori - thank you for your tireless support and engagement in the mahi we do. We appreciate what you do for this industry and for our organisation.

Finally, to all our members and colleagues - thank you for your ongoing commitment to our sector. Especially to those who continue to face recovery from what has been a big year of weather events. We continue to think of you and wish you the best as you navigate the new year ahead.

Na ngā mahi a rehia e whai oranga mō tātou katoa – through recreation we seek wellbeing for us all.



**Mauriora
Michele Frey & Bobbi Clark-Heu**

Our impact at a glance

Membership

Parks, Play & Open Spaces

1,788
30 June 2022

1,945
30 June 2023



Community

2,313
30 June 2022

2,599
30 June 2023



Aquatics

734
30 June 2022

802
30 June 2023



Outdoors

500
30 June 2022

546
30 June 2023



Total

2022
5,335

2023
5,892

Membership by type

Staff & Individuals

1,696
30 June 2022

1,975
30 June 2023

Virtuals

3,505
30 June 2022

3,777
30 June 2023

Organisation

134
30 June 2022

140
30 June 2023

2022/23 HIGHLIGHTS



Total membership grew by 10% to 5892



154 aquatic facilities registered for Poolsafe



Post-audit surplus of \$5,000 - above our budgeted loss of \$10,000



1105 webinar registrations 82 people attended Kia Rite Hoha workshops



We funded 24 Outdoor activity projects - to a total of \$500,000



293 attended Green Pavlova 2023 - 90% overall satisfaction. 87% satisfaction for the Play stream



260 members attended Waves 2022. 99% overall satisfaction



Recreation Conference 2022 was our first bicultural conference with 305 registrations





MANAAKI TĀNGATA KEY ACHIEVEMENTS

The recreation sector has the capability to enhance the wellbeing of tāngata/
people through recreation.

Professional Development

Conferences and Webinars (online learning)

Our conferences and webinars have provided us with a platform to share presentations focused on the role of recreation in improving wellbeing for Māori, rangatahi/young people, women and girls, older adults, and people with disabilities.

Our Te Tiriti o Waitangi/The Treaty of Waitangi commitment gave us the opportunity to design and deliver the programme for Recreation Conference 2022 through a bicultural approach. We continue to build the cultural capability of Recreation Aotearoa Te Whai Oranga and our members through the delivery of kaupapa Māori/Māori subject sessions at all our conferences and establishing relationships with iwi and hapū in the location of these events.

Waves 2022 – Papaieoa/Palmerston North

The theme for Waves 2022 was 'In It Together'. Delegates heard from industry experts speaking on diversity and inclusion, connecting with their community, and creating safe and sustainable aquatic places and spaces.

Sessions included:

- Splash Breakaway: Connecting with Tamariki and Rangatahi
- Encouraging Gender Specific Programmes
- The Teen Brain
- Accessible Facilities for All – Panel
- Women's Wednesdays
- Wai Puna Model
- We need more J.E.D.I. (Justice, Equity, Diversity, and Inclusion)
- Facilities of the Future (presentation and workshop)
- Understanding Your Community in Order to Connect

On the final day, delegates had the opportunity to visit the Lido Aquatic Centre and Water Park, Splashurst, and a visit to [Memorial Park](#) to look at the inclusive playground and splash pad.

Another field trip travelled to Fielding to visit the Makino Aquatic Centre, and then on to the Splash Centre in Whanganui.



Recreation Conference 2022 – Whakatū/Nelson

The Tirohanga/vision for Recreation Conference 2022 was: Manaaki taiao, manaaki hapori, ko tenei te whai orange - care for the environment, care for our communities, this is the pursuit of wellbeing.

We had the following pou/streams to support the tirohanga:

Sessions included:

- Matauranga Māori in Aotearoa
- Using Tikanga Māori to co-design facilities
- Kawea Mai
- Māori Play, Active Recreation and Sport in Aotearoa
- Matauranga Māori and co-design for transformative outcomes
- Pūrākau Māori/Māori narratives
- Hawaiki Ora Wānanga
- The Power of Partnership: Removing ikuea/periods as a barrier to young women's participation in physical activity
- The Wellington Skate Programme
- Our Changing Youth
- Rangatahi Leadership
- Muslim Women in the Outdoors
- Papanoho session on Let's Talk Disability

On the final day, delegates had the opportunity to go on field trips.

Tū Mātau Ora shared with delegates how to explore te taiao/the natural world through a lens of Māori play in the Nelson Botanic Reserve area.

The Taiao Conservation field trip explored the extraordinary landscape and environmental mahi/work in Nelson, visiting Groom Creek wetland in the Matai/Mahitahi catchment, the Brook Waimārama Sanctuary Visitor Centre and the Tahunanui Beach Foreshore and Recreation Reserve to explore the dune restoration programme.

The Active Recreation Leads joined the Sport Tasman team to learn about their journey working with rangatahi in the outdoors in the Abel Tasman with a te ao Māori focus.

Green Pavlova 2023 – Te Whanganui-a-Tara/Wellington

The theme for Green Pavlova 2023 was Te Whakatinanatanga/putting knowledge into action.

Focus sessions included:

- The Accidental Traveller
- Play Lab - Design for All
- Improving Accessibility in Parks
- A very special opening day for Maidstone Max Playground - Tō Tātou Papa Tākaro
- Co-designing Spaces and Places with Rangatahi through positive youth development

Climate impact sessions:

- Are we building harder, hotter cities? The vital importance of urban green spaces
- Low Carbon Parks – measuring the carbon footprint of the parks network in Auckland, New Zealand
- Auckland Council's Mayor Million Tree Programme
- Sustainable community hub models for rural communities
- Rewilding Aotearoa - native regeneration project
- Reduce water requirements for your managed areas
- Untangling the Rope - Climate change and the impact of cascading natural hazards on vulnerable communities

On the final day, delegates were invited to join one of three field trips, allowing them to hear from knowledgeable tour guides as they visited local parks, gardens, and sports facilities.

These field trips gave delegates an opportunity to explore two of Wellington's most remarkable natural spaces, [Predator Free Pareraho](#) and [Zealandia](#).

A second field trip involved a visit to [The New Zealand Campus of Innovation and Sport](#) (NZCIS) and an opportunity to visit Wellington's first community [sand court](#) in Hataitai.

With a focus on exploring some of Wellington's most popular play spaces, a third field trip visited [Pukehuia Park](#) in Newlands, [Maidstone Park](#) in Upper Hutt and [Matairangi Nature Trail](#) on Mount Victoria.

Outdoors Regional Hui 2022/23

The Recreation Aotearoa Te Whai Oranga Regional Outdoors Hui is an opportunity for the Outdoor Industry to come together to kōrero about what's happening and what's coming up.

These hui provide the space for people to connect from different - and similar - areas of the outdoor recreation industry and share their successes, challenges, and opportunities.

Hui were held in Christchurch, two in Auckland and two in Waikato.

At the Auckland hui, we took the opportunity to collaborate with Aktive, Making Trax Foundation, CLM Community Sport, and Adventure Works to deliver Diversity and Inclusion Training for the 53 attendees from 35 different Outdoor Recreation Organisations.

Number of delegates attended:



Webinars/Friday Forums

Our webinars (now called 'Friday Forums') have focused on a range of topics. The aim of the forums is to deliver relevant information to people in the recreation sector throughout the year, leveraging off ways of communicating and learning that COVID-19 had helped to solidify.

Subjects covered have included:

- He Puna Korikori
- Unlocking the Potential Youth Voice
- Let's Talk Disability - one of the speakers presented on Enhancing the Development of Neurodiverse Youth Through Outdoor Adventure
- Women and Girls
- Meet the Team
- Adventure Activities Update
- Local Government Reform
- NZ Mountain Bike Trail Design & Construction Guidelines Update 2023

Five of these forums included ways to help to build capability within the recreation sector, with a focus on rangatahi/young people.

8
Forums

1,105
People attending (in total)

Kia Rite Hoha

Kia Rite Hoha is a training package to guide the running of safe and successful community events or programmes. The Kia Rite Hoha resource includes guidance, checklists, tips, templates, and case studies.

Kia Rite Hoha Workshops have been delivered to 82 people. Most of these workshops have been based in the Canterbury region, where trainers are located. A workshop was delivered in the Solomon Islands.

Moving forward, our strategy is to build the profile of the product and the trainer base so we can support its availability across the motu/country.

Awards

Aquatics Awards 2022

On 25 August, Recreation Aotearoa Te Whai Oranga celebrated New Zealand's top aquatic professionals and their contributions. It was also an opportunity to celebrate aquatic innovations.



Lifeguard of the Year - Joseph Whittaker - CLM

Joseph started his lifeguard career at the Masterton pools in 2012, where he was promoted to Senior Lifeguard due to his excellent work ethic and personable customer service. Joseph's positive attitude towards his work makes him an asset to the wider aquatics industry and a deserving recipient of Lifeguard of the Year.



OPSEC National Pool Lifeguard Competition - Live, Laugh, Lifeguard - CLM National Team

Live, Laugh, Lifeguard competed against two other lifeguard teams from around the motu and were put through their paces with a series of tasks, which included water rescue scenarios, a quiz round, a speed race, and a TikTok challenge.



Aquatic Innovation Award - Swim More Often programme

Hamilton City Council redeveloped their Learn to Swim programme from a traditional four-term programme to an all-year-round programme with an increased focus on swim and survive skills, which can be applied to real life natural water situations. The judges commented it was great to see a Learn to Swim programme being delivered in a slightly different, and more engaging, way.

[Learn about the Swim More Often programme on YouTube](#)

Parks Awards 2023

On 10 May, Recreation Aotearoa Te Whai Oranga celebrated the New Zealand parks, play, and open spaces industry at the annual NZ Parks Awards in Te Whanganui-a-Tara.



Parks Person of the Year - Stuart Leighton - Auckland Council

Stu has been a Ranger in the Waitākere Ranges Regional Park for 26 years. He has shown innovation through his involvement in internationally recognized projects such as the West Coast Rock Fishing project and the kauri dieback track development programme.

Cemetery and Crematorium Awards 2023

On 10 May, Recreation Aotearoa Te Whai Oranga celebrated the New Zealand Cemeteries and Crematorium industry at the bi-annual Awards ceremony in Te Whanganui-a-Tara.

The Individual Excellence Award - Carl Baker

Carl displays exceptional commitment and dedication to the cemetery industry. As the Assistant Sexton at Nelmac Kūmānu Cemetery, he quickly became a valuable member of the team, building on his previous experience as a funeral director. With a fresh approach, he has become a Team Leader and Head Sexton, gaining the trust of clients, and delivering personalised services across all cemeteries in Nelson and the region.

Long service awards

Long Service Awards were presented to eleven individuals from across the motu, whose careers have spanned anywhere from ten to over 40 years in the Cemetery and Crematoria Industry:

Aaron Brunton, Cherie Clark, Paul Clark, Michelle Cotton, Stephen Jenkins, David Menhennet, Wayne Tamanui, Brett Thompson, Tema Tiota, Neil Whiteman, Wiremu Williams.

Outdoors Awards 2022/23

The Outdoor Awards are how we celebrate individuals and organisations that have been successful in significantly improving outdoor recreation outcomes for participants and clients.



Manu Kura - Supreme Award - Mike Elkington

This award recognises an individual who has demonstrated outstanding leadership in outdoor recreation. This went to Mike Elkington from Whenua Iti Outdoors. Mike is the lead kaiako Māori/teacher at Whenua Iti Outdoors. Mike's passion lies in uplifting the mana of tamariki and rangatahi Māori/Māori children and young people teaching them that it's not just 'okay' to be Māori, but that it's 'exceptional' to be Māori, and to be proud of their whakapapa/geneology.



Whaiao Māori - Māori Outcomes Award - Hawaiki Kura

Hawaiki Kura has been recognised for their work with tāngata Māori/Māori people in outdoor recreation. Hawaiki Kura is a kaupapa Māori social enterprise, based in Marlborough, which specialises in delivering cultural wellness wānanga for the community and tāngata Māori. A huge component of their work with tāngata Māori is in creating opportunities in the outdoors and providing a platform for Māori to connect with their whakapapa and hauora/health through the natural environment.

[Learn more about Hawaiki Kura on YouTube](#)



Whakaaweawe Kaupapa - Outstanding Event/Programme Award -Adventure Specialties Trust

Adventure Specialties Trust received this award for their Christchurch-based Inspire Adventure Therapy programme, which uses outdoor adventure to help adults deal with some of the harder parts of life and make new connections. The programme was developed in response to requests from the community for more wellbeing-based outdoor programmes for people aged 18 years and above.

[Learn more about Adventure Specialties Trust on Sharepoint](#)

Recreation Awards 2022

On 24 November in Whakatū, we celebrated some of the best and brightest in the New Zealand Recreation Industry.



Paul Stuart Memorial Award (Facility Management) - Lynden Noakes - CLM

Lynden has been in the industry for over 20 years and is the current manager of the CLM Lido Aquatic Centre in Palmerston North. He exemplifies the qualities of a great facility manager and is highly regarded by his colleagues and wider community. He has gone from strength to strength throughout his career and was instrumental in developing one of New Zealand's biggest after school and holiday programmes. Lynden is a great advocate of professional development and is always actively encouraging his team to progress and grow.



Ian Galloway Memorial Cup (Parks, Amenity Horticulture, And Open Space) - Mace Ward - Auckland Council

Mace has had a long and successful career in the parks and recreation industry, spanning over 40 years. He has been influential in leading, modernising, growing, and promoting the key role and value of the parks, open spaces, and cultural landscapes across Auckland. Mace is a highly motivated and experienced leader who can develop, navigate, and drive strategy in a dynamic environment.



Emerging Recreation Leader of The Year - Abbe Banks - Gisborne District Council Te Kaunihera o Te Tairāwhiti

Abbe works in the recreation facilities space. She has a deep understanding of the needs in the sport and recreation sectors and has never shied away from challenging traditional models of operating. Abbe has galvanised partnerships and works tirelessly to modernise and unify the sector around the provision of public facilities. She is passionate about sustainability and championing te ao Māori/the Māori world in the workplace. As a core member of her community, Abbe's mahi blends in and out of work, frequently going above and beyond to support a range of volunteer driven recreation and sport organisations.

*More awards listed under Manaaki Whenua

He Puna Korikori – Outdoor Activity Fund

We delivered the sixth round of He Puna Korikori Outdoor Activity Fund. This was year two of the three years of funding from Sport New Zealand Ihi Aotearoa at \$500,000 per year.

We focused on supporting projects that engaged Tāngata Whenua in the outdoors, and increased outdoor participation of underrepresented groups, with a focus on rangatahi.

We received an overwhelming number of applications, with 26 successfully securing funding. This year we had three judging panels, adding a rangatahi judging panel to review all the applications.

[Watch how First Steps Outdoors use the He Puna Korikori fund on YouTube](#)

[Watch how He Puna Korikori supports E hoki ki ō Maunga - Return to Your Mountains on Vimeo](#)

11 Tāngata Whenua/Māori OAF projects funded
15 Tāngata te Tiriti/non-Māori OAF projects funded

Advocacy



Reflections from our Advocacy Manager, Sam Newton.

Sam sits inside the Senior Leadership Team of Recreation Aotearoa Te Whai Oranga and oversees our Advocacy and Government Relations, to advance the interests of our members and the broader recreation sector. This work includes participating in consultations, submitting on legislation, writing submissions, and maintaining relationships with Ministers and opposition spokespeople of relevant portfolios.

Recreation Aotearoa Te Whai Oranga seeks to advocate on behalf of our members and the wider Recreation sector, at many levels and via many channels. The 2022/23 Financial Year was a busy one for us on this front.

At a legislative level, Recreation Aotearoa Te Whai Oranga made both written and oral submissions to the Select Committee stage of the Accessibility for New Zealanders Bill. We also utilised the broader Conservation Reform agenda to express our long-held view that the Reserves Act needs to be amended. Pleasingly, it appears that whatever the make up for the next government is, Conservation law reform, including the Reserves Act, will continue.

Recreation Aotearoa Te Whai Oranga has contributed to numerous public consultations held by the Department of Conservation Te Papa Atawhai (DOC) on behalf of our members. These have included the reclassification of Stewardship Land, the review of DOC's discount policies, the review of hut fees, policy relating to MTBing on Public Conservation Land and the management of safety and environmental impact on the Tongariro Alpine Crossing.

In the realm of workforce and training, Recreation Aotearoa Te Whai Oranga was asked to provide perspective to Immigration New Zealand on the postCOVID-19 'immigration rebalance', with specific regard to the Accredited Employer Work Visa. We kept a wary eye on the Te Pūkenga outdoors qualifications alignment process, before asking that it be paused until the completion of the Toi Mai Outdoor qualification review (which we have contributed to) is completed.

As has been the case since the tragic events on Whakaari White Island, Recreation Aotearoa Te Whai Oranga has been heavily involved in representing the Adventure Activity Sector to the Ministry of Business, Innovation and Employment Hīkina Whakatutuki (MBIE) and WorkSafe Mahi Haumarua Aotearoa as they reform the Adventure Activity Regulations. It was pleasing to see this year with the announcement of the new regulations, that the risk of knee-jerk over-regulation has been largely averted. We acknowledge our partner on this realm, Tourism Industry Aotearoa (TIA), who we have worked with closely on this.

Recreation Aotearoa Te Whai Oranga has also continued to develop and maintain relationships with relevant Ministers and Opposition spokespeople of relevant portfolios, on both sides of the house.



MANAAKI WHENUA KEY ACHIEVEMENTS

The whenua/land, and recreation spaces and places, are cherished and sustained through the mahi/work of recreation sector.

Aquatics

Poolsafe

The Poolsafe Quality Management Scheme (Poolsafe) is an independent assessment of public pools. Poolsafe is industry-led; it has an Advisory Group who provide advice, industry feedback and leadership to Recreation Aotearoa Te Whai Oranga about the scheme.

In 2022/23, 154 aquatic facilities were part of the Poolsafe scheme.

[Read the Poolsafe Annual Report 2023 for more information](#)

Poolsafe Advisory Group 2022/23



Alex Calwell



Sarah Cresswell



Rowan Foley



Matt Greenwood



Darryl Hamilton



Pierre Holland



Kirsty Knowles



Kayla Davies



Matt Greenwood



Darryl Hamilton



Jocelyn Lee



Dot Legget



Keith Martin



Nick McConaghty



Dave McKenzie



Ryno Nienaber



Steve Prescott



Kristin Raynes



Matthew Rolands-Gardner



Andrew Smith



Gaston Velez



Nick Warwick

Poolsafe Assessors 2022/23

Poolsafe Assessors are volunteers from across the industry who are chosen for their experience, skills, and competencies. They share their knowledge with the facilities they visit, they're also able to take back learnings to their own organisations.

The role of the assessor is to annually assess the operations of these aquatic facilities to ensure that they are meeting the criteria as laid down in Poolsafe.



Leah Burgess



Alex Calwell



Sarah Clarke



Stephen Cook

Quality Pool

Developed by Recreation Aotearoa Te Whai Oranga, Quality Pool is targeted at private swimming pools in holiday parks, gyms, retirement villages, seasonal pools, hotels, motels, and schools. Quality Pool is an independent assessment of pools to ensure that their operations and facilities are safe.

Currently there are 16 accredited Quality Pools, including school pools, council paddling pools, and retirement village pools.

[Find out more about Pool Safe on the Recreation Aotearoa Te Whai Oranga website](#)

Parks, Play and Open Spaces

Green Flag Award®

The Green Flag Award® recognises and rewards parks and green spaces who are providing high-quality and innovative recreational experiences for our communities. The award sets a benchmark standard for recreational outdoor spaces worldwide.

Recreation Aotearoa Te Whai Oranga manages the Aotearoa New Zealand branch of the programme, working with experienced parks and open space professionals around the country to judge and present the award.

An impressive 23 parks and open spaces were successful in achieving Green Flag Award® status for 2022/23.



Huharua Park, Western Bay of Plenty District Council Te Kaunihera a rohe mai i Ngā Kuri-a-Whārei ki Otamarakau ki te Uru/Tauranga City Council



Thompson House Park, Horowhenua District Council



Driscoll Reserve, Horowhenua District Council



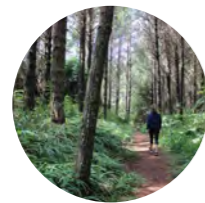
Holben Reserve, Horowhenua District Council



Te Awahou Riverside Cultural Park, Horowhenua District Council



Te Maire Park, Horowhenua District Council



TECT All Terrain Park, Western Bay of Plenty District Council Te Kaunihera a rohe mai i Ngā Kuri-a-Whārei ki Otamarakau ki te Uru/Tauranga City Council



Queen Elizabeth Park, Masterton District Council Te Kaunihera-ā-Rohe o Whakaoriori



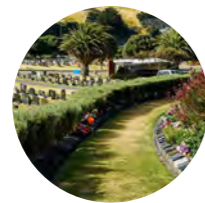
Henley Lake, Henley Lake Trust



Randwick Park, RPSC Trust and For a Cause Ltd



Ambury Regional Park, Auckland Council Te Kaunihera o Tāmaki Makaurau



Whenua Tapu, Porirua City Council



Flaxmere Park, Hastings District Council Te Kaunihera-ā-Rohe o Heretaunga



Cornwall Park, Hastings District Council Te Kaunihera-ā-Rohe o Heretaunga



Havelock North Village Green, Hastings District Council Te Kaunihera-ā-Rohe o Heretaunga



Parris Park, Auckland Council Te Kaunihera o Tāmaki Makaurau



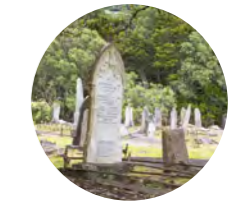
Sanders Reserve, Auckland Council Te Kaunihera o Tāmaki Makaurau



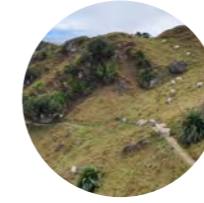
Long Bay Regional Park, Auckland Council Te Kaunihera o Tāmaki Makaurau



Tawharanui Regional Park, Auckland Council Te Kaunihera o Tāmaki Makaurau



Waikumete Cemetery, Auckland Council Te Kaunihera o Tāmaki Makaurau



Te Mata Peak, Community Award



Pukekura Park, New Plymouth District Council Te Kaunihera ā Rohe o Ngāmotu



King Edward Park, South Taranaki

Four other parks applied to complete Green Flag Award®. Due to flooding, they were deferred to 2023/24.

Parks Awards 2023

On 10 May 2023, Recreation Aotearoa Te Whai Oranga celebrated the New Zealand parks, play, and open spaces industry at the annual New Zealand Parks Awards in Te Whanganui-a-Tara/Wellington.

Active Park of the Year – Pā Harakeke/Flaxmere



Flaxmere Park, Hastings District Council Te Kaunihera-ā-Rohe o Heretaunga was the winner of the Active Park of the Year. Providing a fantastic green space, which encourages Pā Harakeke residents to get out and be active is of paramount importance to the community, and a priority for Hastings District Council Te Kaunihera-ā-Rohe o Heretaunga and its Parks' team. Flaxmere park itself needed to be 'active', with the broadest range of activities catered for and a 'look and feel' that made it a space people want to be in. The Pā Harakeke community, with the support of Council, has achieved that and everyone involved can be very proud.

Healthy Park of the Year – Te Pā Harakeke Reserve



Healthy Park of the Year went to the Nelson City Council Te Kauninera o Whakatū Te Pā Harakeke Reserve. Te Pā Harakeke is a new community playground located at the Tāhunanui Beach Reserve, which was built to replace an underutilised pond and railway space. The playground features natural play equipment and materials that reflect the nearby beach and estuary. It was designed with the input of the community and iwi.

[Learn more about Te Pā Harakeke Reserve on YouTube](#)



Playground of the Year – Lorna Irene Reserve Playground

Kāpiti Coast District Council took away Playground of the Year with Lorna Irene Reserve Playground. The playground has been redesigned to become a fully accessible and inclusive play space for the local community and beyond. Working with disability advocates and following the principles of universal design, the playground features wheelchair-accessible equipment such as a seesaw and tower, sensory play opportunities, and a safe space for all to enjoy.

[Learn more about Lorna Irene Reserve on YouTube](#)

Cemetery and Crematorium Awards 2023

On 10 May, Recreation Aotearoa Te Whai Oranga celebrated the New Zealand Cemeteries and Crematorium industry at the biannual Awards in Te Whanganui-a-Tara/Wellington.



Green Award – Purewa Cemetery and Crematorium

Purewa Cemetery and Crematorium in Tāmaki Makaurau/Auckland took away the Green Award, which recognises those who have innovated their operations to reduce their carbon footprint. Purewa Cemetery and Crematorium's rainwater harvesting project was designed to address concerns about waste and water usage in the cemetery and move towards a more sustainable model. The project involved installing three 30,000 litre tanks and a holding tank to catch rainwater from the chapels and crematorium roofs.



Active Park of the Year
Pā Harakeke/Flaxmere



Healthy Park of the Year
Te Pā Harakeke Reserve



Playground of the Year
Lorna Irene Reserve Playground



Green Award
Purewa Cemetery and Crematorium

Outdoors

Outdoors Awards 2023

The Outdoor Awards are how we celebrate individuals and organisations who have significantly improved outdoor recreation outcomes for participants and clients.



Tiakina Taiao - Environmental Leadership Award - Discover Waitomo

Discover Waitomo won the Tiakina Taiao - Environmental Leadership Award. Discover Waitomo are the operators and kaitiaki/caretakers of the Waitomo Glowworm Cave, Ruakuri Cave, and Aranui Cave. They are dedicated and committed to preserving the ecosystem of their caves and promoting sustainable tourism practices. With an environmental team on hand, extensive climate monitoring systems, and environmental education programmes, Discover Waitomo are world leaders in the conservation space.

[Learn more about Discover Waitomo on YouTube](#)



Community Recreation

Recreation Awards 2022

On 24 November in Whakatū/Nelson, we celebrated some of the best and brightest in the New Zealand Recreation Industry.



Outstanding Project - Waimakariri District Council, Regeneration Kaiapoi

The Regeneration Kaiapoi project piloted a vision-based approach to turn earthquake-damaged and red zoned land into vibrant, new spaces for community connection and recreation opportunities. Waimakariri District Council worked with the local community and iwi partners to redevelop and revamp what was lost to the Canterbury earthquakes.

[Learn more about this project on YouTube](#)



Outstanding Park - Auckland City Council, Ambury Regional Park

A multi-year Green Flag Award® winning park, Ambury is an urban park that successfully balances the protection of significant natural and cultural sites with the increasing pressure of urbanisation. Ambury visitors have a diverse range of recreation opportunities such as walking, mountain biking, picnicking, camping and education, as well as several annual formal events.

[Learn more about Ambury Regional Park on YouTube](#)



Outstanding Pool - Christchurch City Council, Te Pou Toetoe/Linwood Pool

Te Pou Toetoe opened in late 2021 after a long campaign from the Linwood and Woolston community. This pool prioritises minimising barriers and includes New Zealand's first, purpose built, all season manu pool.

[Learn more about Te Pou Toetoe on Vimeo](#)



Outstanding Project
Waimakariri District Council,
Regeneration Kaiapoi



Outstanding Park
Auckland City Council, Ambury Regional
Park



Outstanding Pool
Christchurch City Council, Te Pou Toetoe/
Linwood Pool

Disability and Inclusion

Outdoor Accessibility Guidelines

In collaboration with the Accessible Outdoors Working Group, we have reviewed 12 international accessibility guidelines and nine domestic track standards and guidelines, to identify existing gaps in current New Zealand resources. This highlighted opportunities for the transfer and implementation of international guidance in a New Zealand context. We enlisted support from CCS Disability Action's Librarian to monitor our scan, and a further eight guidelines have been identified.

12 'personas' of people who will be using these guidelines have been developed. We are now in the process of testing and validating these. This process is to ensure the guidance meets the information needs of the intended users.

An Accessible Outdoors Insights Workshop delivered alongside the Accessible Outdoors Working group has been held to collate existing research and insights to inform both the development of the Guidelines and to promote a coordinated approach to information sharing.

Technology and information

A scan of 15 existing technology and information platforms has been completed. We are working with the Sport New Zealand Ihi Aotearoa Hawaiki Hou Team to understand and pilot existing App technologies, to consider its compatibility and coordination capabilities with other technology and information platforms. We want to ensure that the App is a usable and reliable source of information for disabled users.

Aquatics

A review of existing guidelines, research and domestic case studies and news items has started. This includes creating and sending a survey to the Aquatics industry and Poolsafe pools to determine key areas of guidance needs for the guideline development.

The Quality Toolkit review has also started, beginning with Poolsafe. A plan has been developed to review this from an accessibility and inclusion lens and include a bicultural approach. The completed review was shared with the Poolsafe Advisory Group; some changes will be included in Poolsafe 2023/24, with an ongoing commitment to continuously review and update the criteria and/or guidelines.

Play

A scan of existing guidelines, research, domestic case studies and news articles is underway. Over 100 items have been identified with support of CCS Disability Librarian. Relevant information from this information will be used in the Play Space Design Manual.

Carbon emissions

Since 2018, Recreation Aotearoa Te Whai Oranga has been measuring its total carbon emissions and offsetting these by purchasing carbon credits. We have an ongoing commitment to continue this work. In 2023 we purchased our offsets from Ekos, who primarily work in New Zealand or the Pacific to create self-sustaining forest carbon projects and programmes.



NGĀ WHAKATUTUKITANGA KI TE TIRITI O WAITANGI KEY ACHIEVEMENTS

The recreation sector has the capacity to bring to life the principles of Te Tiriti o Waitangi/The Treaty of Waitangi.

Co-Chairs' Pilot – Te Hau Takitahi/the interconnectedness of two winds

Mahi ngātahi – enacting our commitment to Te Tiriti o Waitangi.

The Recreation Aotearoa Te Whai Oranga Board has been piloting a co-chair model, Te Hau Takitahi. This model involves a Tāngata Whenua/Māori and a Tāngata Tiriti/non-Māori Chair jointly leading the Board. Each Chair shares responsibility for fulfilling Chair responsibilities, as outlined in the Board charter and constitution. These roles are currently held by Bobbi-Jo Clark and Michele Frey.

By sharing leadership, the Board seeks to weave together the respective world views of Tāngata Whenua and Tāngata Tiriti to govern in a way that upholds the mana of all the people of Aotearoa/New Zealand. It also seeks to demonstrate its commitment to Te Tiriti o Waitangi, and the tangible benefits that flow from working in partnership.

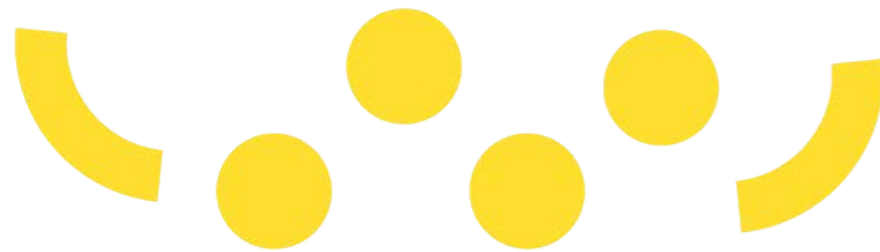
The pilot will run until 2024, when it will be reviewed as part of a wider review of governance. The Board will work with its Māori Navigational Group, Te Kāhui Kura Māori, to evaluate the organisation's constitution to explore necessary changes, which will facilitate mahi ngātahi/double-hulled governance systems.

This marks a significant milestone in our ongoing waka hourua/double-hulled waka journey, aligning with our commitment to Te Tiriti o Waitangi. By weaving together worldviews, we seek to fulfil our mission, Te Whai Oranga – enhancing the wellbeing of all New Zealanders.



He Puna Korikori Outdoor Activity Fund

He Puna Korikori was set up to empower our recreation section to deliver recreation kaupapa/initiatives aimed at developing our rangtahi/young people. In 2022/23, we took steps to ensure He Puna Korikori remains relevant and aligned with this purpose.



Rangatahi judging panels

This year, we introduced independent rangatahi judging panels to ensure the voice of young people is included in decision-making around He Puna Korikori funding.

We extend our gratitude to Mitchell Lang, Paige Puketapu, Jeremy Pratt and Raukura Wereta Wilton, who served on our rangatahi judging panels this year. Your contributions have been instrumental in ensuring the fund resonates with our youth and supports their development.



[Learn more about our Rangatahi Judging Panel on Vimeo.](#)

Looking forward

We continue to support and promote projects that enhance and develop the wellbeing of rangatahi in our communities. We're excited to announce applications for the seventh round of He Puna Korikori will open around March 2024.

Pae tata/on the horizon

We are looking to apply a Kaiarotake Māori/evaluator role to this space. With the support of Sport New Zealand Ihi Aotearoa, we are now in a space to support selected kaupapa/initiatives who receive Tāngata Whenua funding with analysis and videography.

The aim is to highlight unique kaupapa taking place within our sector – sharing local pūrakau/narratives, gaining insights and a deeper understanding of any barriers that may be present. This mahi/work will provide insights and education; it will also showcase success stories from a locally led, grounded position.



Te Punga Marutau

Pae Tawhito/the past – how, and why, it was created

Te Punga Marutau emerged from a need to develop cultural capability within Recreation Aotearoa Te Whai Oranga. It moves away from conventional models, embracing te ao Māori/Māori world thinking and narratives in the form of gamification.

Pae Wātū/the present – what, and who, is involved

This journey unites our crew through tākarō/play, pūrakau and collaborative learning. This model helps to shift learning from individualism to the collective, transcending cultural boundaries and building cultural competence.

[Watch how this works on Vimeo](#)

Pae Tawhiti/mission – aspirations and outcomes

Our game-drive approach inspires innovative, Aotearoa-centric cultural responsiveness. Our goal is that this is more than just a tool for our team. We want to create an engaging tool that can help develop the cultural capability of our members and the wider sector.

Through Te Punga Marutau, our team has demonstrated an increase in cultural competence, based on six core competency areas from Te Arawhiti – the Office for Māori Crown Relation's Capability Framework.



Iwi relationships

We are committed to developing relationships with Māori, iwi and hapū to realise our commitment to Te Tiriti o Waitangi.

We are working with Te Kāhui Kura Māori at a strategic level, and on various kaupapa/initiatives. This has taken us to various locations – Oomaero (Whatawhata), Whakarongotai (Waikanae), Kōkiri Marae (Petone), Hine Nui o te Ao Katoa (Otāki), Te Awhina Marae (Motueka), and Maketu Marae (Kāwhia). This has helped us to build connections with people while creating a natural link to the land. It has also helped to reinforce our commitment to our strategy vision.

We aim to work collaboratively with iwi, mana whenua/indigenous people of a particular land or area, tāngata whenua/Māori, rūnanga/tribal council or kaupapa Māori organisations.

In the design phase of our events, our team sets aside to visit rūnanga and are starting to offer to contribute back to hapū through voluntary work within the rōhe/district. We're also working on co-

designing programmes with kaupapa Māori organisations, iwi and hapū.

There is much work to be done in the space of partnership and engagement with Māori, but we are committed to building relationships, sharing and receiving knowledge and supporting the development of a unique Aotearoa-centric recreation system.

Papanoho/people's hub – Recreation Conference 2022



We took the Papanoho concept from our Waka hourua analogy and used it to create a shared space at Recreation Conference 2022. Papanoho is the decking between hulls on a waka hourua. It's the place crew members come together to rest, connect, regroup and plan for the journey ahead.

Papanoho was a permanent hub for people to network, eat, discuss key topics from sessions, reflect, and generate ideas. It embodied the spirit of toa takitahi/success through collective effort and promoted collaboration and the sharing of diverse perspectives.

Papanoho was the largest space at the conference, with different seating arrangements and casual meeting spaces. It was continuously open so people could stay as long as they wanted. Discussions around key themes were summarised by Recreation Aotearoa Te Whai Oranga and shared with participants after the conference.

We are grateful to facilitators Bobbi Clark-Heu, Robyn Cockburn, Esther Bukholt and Sarah Murray for keeping the conversation and ideas flowing.

“Enjoyed the speed and presentation of ideas generated during the Papanoho sessions.”

“I thought it was a brilliant idea. Hopefully it exists next time and I can get better involved.”

Generate NZ update

Generate NZ continue to reach, engage and connect members with recreation industry professionals and students across the motu/country. Here's an overview of what they've achieved in the past year.

Generate NZ conference 2022

In September 2022, recreation professionals from across the motu gathered in Tāmaki Makaurau/Auckland for the annual Generate NZ conference. This was the biggest conference Generate NZ has held to date.

Attendees heard from inspirational speakers, learned tools to enhance their careers and networked with fellow industry professionals. They also had the opportunity to explore recreation in Māngere, including mountain biking over the newly completed Ngā Hau Māngere bridge project and around the esplanade before a tour of the facilities and operations of Ambury Farm by the Auckland Council Park Rangers.

Breakfast Series 2022/23

March 2022 saw the return of Generate NZ's networking breakfasts with events held in Tāmaki Makaurau, Ōtautahi/Christchurch and Ōtepoti/Dunedin.

The theme "Stories from our Sector" provided a morning of discussion, learning and inspiration as members heard from local industry leaders and the journeys they had been on. This theme was carried into the 2023 series where events were held in Tāmaki Makaurau and Ōtautahi.

Lincoln University Te Whare Wānaka o Aoraki Speed Meet 2022

Also in September, Generate NZ partnered with Lincoln University Te Whare Wānaka o Aoraki to run a 'Speed Meet' event before their annual Sport & Recreation Forum.

This was an opportunity for networking, where industry professionals could share more about the sector with students and students could connect with professionals to learn how to become more involved in the sector – any possibly even secure an internship.

Governance update

In August 2023, Elise Yule and Watene Hema stepped down as Co-Chairs, handing the reins over to Brittany White and Jason Husband.

Committee changes

In December 2022, Wendy Trolove stepped down after two years on the Steering Committee. Three new members have since joined: Tina Weston and Rebecca Stokes, who are both based in Ōtautahi and Chris Barron, who is based in Tāmaki Makaurau.



GOVERNANCE AND FINANCIALS

Governance

Board composition

Recreation Aotearoa Te Whai Oranga is a charitable body governed by a national Board of seven people. Four Board positions are elected by the membership and three positions are appointed by the Board Appointments Panel (BAP). The Board also includes an appointed Aspiring Director role, which is linked to the position of the Chair of the Generate Network NZ. The Board composition, powers, proceedings and the process for election and appointment of Board members is set out in sections 10-14 of the NZRA Constitution.

To inform each BAP process, a skills matrix assessment is undertaken to help identify any specific skills, knowledge and experience that is considered to best complement the current Board composition.

During the 2022/23 year, there were several changes to the Board:

- In February 2023, Brent Eastwood completed his term on the Board.
- In March 2023, Paora Te Hurihanganui was appointed to the Board.
- In March 2023, Michele Frey and Bobbi Clark-Heu were appointed to the role of Board Co-Chairs as part of the Te Hau Takitahi Co-Chairs Trial
- In June 2023, Dan Anderson resigned from the Board.

Board committees

On an annual basis the Recreation Aotearoa Te Whai Oranga Board appoints members to the Audit, Finance and Risk Committee, and the Outdoor Recreation Subcommittee.

Local networks and service delivery are governed by six regional committees, and a Regional Advisory Group provides linkage to the Recreation Aotearoa Te Whai Oranga Board. Other industry advisory groups and committees have been established to support the development and delivery of our programmes.

Cost of governance

Board-related expenses for 2022/23 were \$22,253. This is an increase year-on-year due to the sharp increase in flights. The importance of quality face-to-face meeting time for the Board and committees, and the diverse location of our Board membership, means that travel is the main cost of governance. Recreation Aotearoa Te Whai Oranga holds two to three face-to-face Board meetings combined with five to six online Board meetings, minimising requirements for overnight accommodation to help reduce costs.

The Board's focus for the year

The priority focus for the year was to progress Te Whai Oranga Recreation Aotearoa Strategic Plan 2020 – 2025, as we have now completed three of the five years. This was actioned through the organisation's annual business plan. The Board is committed to advancing our commitment to Te Tiriti o Waitangi/ The Treaty of Waitangi – a commitment to reflect the principles of Te Tiriti within our governance and operations, and how we can work in partnership with Māori. This has included working closely with Te Kahui Kura Māori and the Māori subcommittee.

During 2022/23, the Board worked on a variety of areas to improve its overall organisational performance. These priorities included:

- Reviewing and updating governance policies
- Reviewing and updating risk management and health and safety
- Reviewing key stakeholder relationships and agreements
- Undertaking sector reviews and environmental scans
- Executing the implementation of Te Whai Oranga Recreation Aotearoa Strategic Plan 2020-2025
- Implementing a Co-Chair arrangement to apply the intent of our strategic plan.

Strategy and risk

The Board has an important role in setting the strategic direction and managing organisational risks. At each meeting, the Board reviews the organisation's risk profile and progress on actions to mitigate risk. During the year a number of risks were reviewed and re-assessed in terms of their management.

Communication

The Board meets on a regular basis with key groups, stakeholders, and partners. These discussions help Board members maintain a solid understanding of stakeholder priorities and expectations. This year, the Board met with numerous key partners. This included a noho marae with Te Kāhui Kura Māori and the Māori subcommittee, which was held in Whakatū/Nelson prior to Recreation Conference 2022. Board members also took part in subcommittee meetings held throughout the year.

Governance evaluation and performance

Since completing its Governance Mark reaccreditation in June 2022, the Board has continued to operate at the highest level in terms of Boardroom ethics, integrity, and accountability. Governance Mark also interrogates Board strategic clarity and cohesion, and all operational Board processes.

Since first achieving Governance Mark in 2018, Recreation Aotearoa Te Whai Oranga has continued to review and improve its governance processes - in particular, the effectiveness of Board meetings based on a comprehensive Board work programme.

Independent Auditor's report

To the Members of New Zealand Recreation Association Incorporated Report on the Audit of the General Purpose Financial Report.

Opinion

We have audited the general purpose financial report of New Zealand Recreation Association Incorporated ('Recreation Aotearoa') which comprises the financial statements on pages 18 to 31 and the statement of service performance on pages 5 to 17. The complete set of the financial statements comprise the statement of financial position as at 30 June 2023, the statement of comprehensive revenue and expense, the statement of changes in net assets/equity and the statement of cash flows for the year then ended, and notes to the financial statements, including significant accounting policies.

In our opinion the accompanying general purpose financial report presents fairly, in all material respects, the financial position of Recreation Aotearoa as at 30 June 2023, and the financial performance and cash flows for the year then ended, and the service performance for the year ended 30 June 2023 in accordance with the service performance criteria of Recreation Aotearoa in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ('PBE Standards RDR') issued by the New Zealand Accounting Standards Board.

Our report is made solely to the Members of Recreation Aotearoa. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members of Recreation Aotearoa as a body, for our audit work, for our report or for the opinions we have formed.

Basis for Opinion

We conducted our audit of the financial statements in accordance with International Standards on Auditing (New Zealand) ('ISAs (NZ)') and the audit of the service performance information in accordance with the ISAs (NZ) and New Zealand Auditing Standard ('NZ AS') 1 The Audit of Service Performance Information. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the General Purpose Financial Report section of our report. We are independent of Recreation Aotearoa in accordance with Professional and Ethical Standard 1 International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) ('IESBA Code'), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Recreation Aotearoa.

2 Responsibilities of Board members for the General Purpose Financial Report

The Board members are responsible on behalf of Recreation Aotearoa for:

- the preparation and fair presentation of the financial statements and the statement of service performance in accordance with PBE Standards RDR;
- service performance criteria that are suitable in order to prepare service performance information in accordance with PBE Standards RDR; and
- such internal control as the Board determines is necessary to enable the preparation of the general purpose financial report that is free from material misstatement, whether due to fraud or error.

In preparing the general purpose financial report, the Board is responsible on behalf of Recreation Aotearoa for assessing Recreation Aotearoa's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate Recreation Aotearoa or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the General Purpose Financial Report

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, and the statement of service performance are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this general purpose financial report.

A further description of the auditor's responsibilities for the audit of the general purpose financial report is located at the External Reporting Board's website at:

<https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-14/>



BAKER TILLY STAPLES RODWAY AUDIT LIMITED

Wellington, New Zealand

17 October 2023



Non-Financial KPI Report Overview

The purpose of this report is to present the final non-financial KPI results for Recreation Aotearoa as a result of the delivery of the programme of activities agreed to in the business plan for the 2022/23 financial year.

This report provides a summary of highlights, issues and insights into successes and challenges for areas of the Business Plan.

The information is organised relating to the pou in Recreation Aotearoa Business Plan and the activities that sit beneath them.

The report includes tables to give a visual summary of the operational targets and results for 2022-2023 and includes the results from 2021-2022 for comparison.

Statement of Judgements:

We have made a few judgements on what to exclude from our statement of service performance. This statement summarises these judgements:

Our statement of service performance represents our non-financial KPIs that are measurable and regularly reported to our board throughout the year. This approach was endorsed by the Board as it best reflects our vision and mission.

Pou - Manaaki Tangata/People

Hoe	2022-23 Operational Target	2022-23 Actual	2021-22 Actual
Accreditation	100 members accredited	88 members	73 members
Recreation Aotearoa Membership	5,750 members	5892 members	5335 members
Recreation Aotearoa Māori Membership	Membership uptake benchmark set	Benchmark set (38 members)	Deferred to 2022-23
Sports Hub Network	Network developed by 30 June*	Network developed	Deferred to 2022-23
Green Pavlova	250 registrations	293 registrations	299 registrations
	Registrant satisfaction 80%**	90% satisfaction	94% satisfaction
Recreation Conference	180 registrations	305 registrations	Conference not held due to COVID-19 restrictions.
	Registrant satisfaction 80%**	93% satisfaction	

* A group of individuals involved in the operation of Sports Hubs that meet monthly to discuss opportunities and challenges and share case studies.

** A 10% survey response rate was received from registrants. Satisfaction rating is based on all registrants who responded Agree or Strongly Agree.

Hoe	2022-23 Operational Target	2022-23 Actual	2021-22 Actual
Waves	200 registrations	260 registrations	Conference not held due to COVID-19 restrictions.
	Registrant satisfaction 80%**	99% satisfaction	
Outdoors Hui	180 registrations	155 registrations	112 registrations
	Registrant satisfaction 80%**	86% satisfaction	92% satisfaction
Online Learning	10 webinar/online learning delivered	8 webinars	13 webinars
Amenity Apprentice of the Year	8 registrations	1 representative*	1 representative*
Kia Rite Hoera	70 registrations	82 registrations	77 registrations
	75 resources ordered	13 resources	70 resources
Tuakana Teina (mentoring)	15 mentees registered	11 mentees	7 mentees

* Due to COVID-19 restrictions the Young Amenity Horticulturist competition was not held. A representative from the Amenity Horticulture Industry attended the Young Horticulturist competition.

** A 10% survey response rate was received from registrants. Satisfaction rating is based on all registrants who responded Agree or Strongly Agree.

*** A 10% survey response rate was received from registrants. Satisfaction rating is based on all registrants who responded Satisfied or Very Satisfied.

Pou - Manaaki Whenua/Place

Hoe	2022-23 Operational Target	2022-23 Actual	2021-2022 Actual
Yardstick Facilities	8 facilities registered	7 facilities	8 facilities
Poolsafe	160 aquatic facilities registered	154 aquatic facilities	157 aquatic facilities
QualityPool	35 pools registered	16 pools	18 pools
Yardstick Parks	25 parks registered	22 parks	24 parks
Green Flag	30 parks registered	27 parks	30 parks
PlayCheck	7 organisations registered	7 organisations	3 organisations

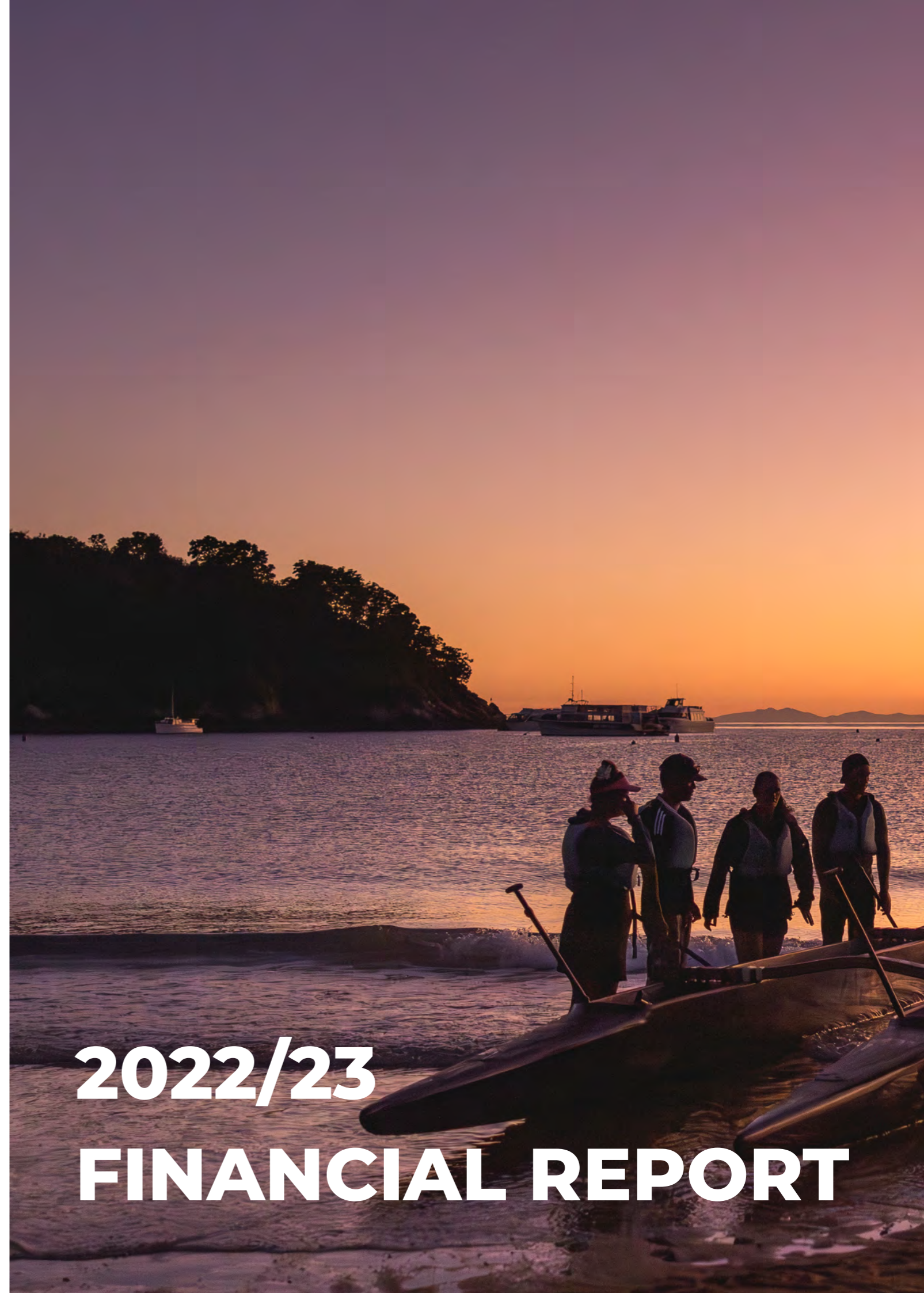
Pou - Kōtahitanga/Partnerships

Hoe	2022-23 Operational Target	2022-23 Actuals	2021-22 Actuals
Partnership Engagement	Partnership deliverables implemented 100%	100% deliverables	100% deliverables
Establish Relationships and Partnerships with Iwi and Hapū	Relationships formed - 1	Rangitāne Iwi Te Atiawa	Rangitāne Iwi
Assess Cultural Capability within the Organisation	Cultural capability 20%	Cultural capability 14% *	Benchmark set

* All staff complete a survey to understand our cultural capability within recreation Aotearoa, both individually and at an organisation level. This survey is repeated annually by all staff to identify potential areas of growth and inclusion for our Te Punga Marutau initiative (Cultural Capability Game).

Pou - Whai Mana/Leadership

Hoe	2022-23 Operational Target	2022-23 Actuals	2021-22 Actuals
Advocating for Active Recreation	6 new and 6 existing issues on the register	15 new & 18 existing	9 new & 19 existing
	6 issues completed	7 completed	7 completed
Insights	6 insights reports developed	5 insights reports	5 insights reports
	70% of our members reported effectiveness of Insights reports	70% effectiveness of insights reports	N/A



2022/23 FINANCIAL REPORT

Entity Information

Recreation Aotearoa
For the year ended 30 June 2023

Legal Name of Entity

New Zealand Recreation Association Incorporated Trading as ("Recreation Aotearoa")

Charities Commission Registration number

CC43214

Nature of business

To champion high quality recreation for the benefit of New Zealand.

Registered office

29 Brandon Street, Te Aro, Wellington 6011

Bankers

Bank of New Zealand

Chartered Accountants

BDO Wellington Limited
Level 1, 50 Customhouse Quay Wellington

Auditors

Baker Tilly Staples Rodway Audit Limited Wellington

Statement of Comprehensive Revenue and Expense

	NOTES	2023	RESTATED 2022
Revenue			
Sport New Zealand	4	1,580,048	1,518,143
Fees from rendering services	4	1,082,871	666,310
Memberships	4	134,268	126,066
Interest income	4	7,351	2,121
Other income	4	39,624	25,926
Total Revenue		2,844,162	2,338,565
Expenses			
Employee related costs	5	1,312,527	1,017,339
Costs related to rendering of services	5	1,431,633	1,178,738
Other expenses	5	94,846	95,506
Total Expenses		2,839,006	2,291,583
Total comprehensive revenue and expense for the year		5,156	46,983

Statement of Changes in Net Assets/Equity

	NOTES	2023	RESTATED 2022
Members Funds - Accumulated Revenue and Expense			
Opening balance		433,233	412,393
Prior period adjustment	19	-	(26,142)
Total comprehensive revenue and expense for the year		5,156	46,983
Total Members Funds - Accumulated Revenue and Expense		438,390	433,233

Statement of Financial Position

As at 30 June 2023

	NOTES	30 JUN 2023	RESTATED 30 JUN 2022
Assets			
Current Assets			
Cash and cash equivalents	6	311,287	615,487
Prepayments		30,523	33,787
Receivable from exchange transactions	7	238,479	289,269
Investments	9	144,815	64,767
GST receivable		45,631	-
Total Current Assets		770,734	1,003,310
Non-Current Assets			
Property, plant and equipment	8	22,210	16,173
Investments	9	18,349	-
Prepayments		4,059	-
Total Non-Current Assets		44,618	16,173
Total Assets		815,352	1,019,483

Liabilities**Current Liabilities**

Credit cards payable	6	8,583	7,503
GST payable		-	10,491
Payables from exchange transactions	10	183,724	276,697
Employee entitlements		69,123	64,729
Income in advance	11	114,617	204,591
Funds held on behalf	12	916	22,239
Total Current Liabilities		376,963	586,250
Total Liabilities		376,963	586,250

Net Assets		438,390	433,233
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Members Funds

Accumulated revenue and expense		438,390	433,233
Total Members Funds		438,390	433,233

Statement of Cash Flows
For the year ended 30 June 2023
Statement of Cash Flows
Cash Flows from Operating Activities

	2023	2022
Cash was received from		
Receipts from customers	2,805,915	2,353,949
Interest received	6,377	1,877
Goods and services tax received	-	29,625
Total Cash was received from	2,812,292	2,385,451
Cash was applied to		
Payments to suppliers and employees	(2,948,687)	(2,203,106)
Goods and services tax paid	(56,122)	-
Total Cash was applied to	(3,004,809)	(2,203,106)
Total Cash Flows from Operating Activities	(192,517)	182,345
Cash Flows from Investing Activities		
Cash was applied to		
Net payments to acquire property, plant and equipment	(14,366)	(7,763)
Payments to purchase investments	(98,397)	(1,113)
Total Cash was applied to	(112,763)	(8,877)
Total Cash Flows from Investing Activities	(112,763)	(8,877)
Net Increase/(Decrease) in Cash	(305,280)	173,468
Cash and cash equivalents at beginning of the year	607,984	434,516
Cash and cash equivalents at end of the year	302,704	607,984

Notes to the Financial Statements

For the year ended 30 June 2023

1. Reporting entity

The financial statements presented here are for the entity New Zealand Recreation Association Inc, trading as Recreation Aotearoa ("RA").

The principal activity of RA is the promotion of recreation and recreation facilities and this principal activity is not for financial return to any members. For this reason it is designated as a Public Benefit Entity ("PBE").

The nature of RA's activities have not changed during the year under review. RA is registered with Charities Services, registration number CC43214.

2. Basis of preparation

(a.) Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP").

They comply with Public Benefit Entity Standards Reduced Disclosure Regime (PBE Standards RDR). RA is a public benefit

not-for-profit entity and is eligible to apply Tier 2 PBE Standards RDR on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with PBE Standards RDR and in doing so has taken advantage of all applicable disclosure concessions.

(b.) Basis of measurement

These financial statements have been prepared on the basis of historical cost.

(c.) Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is RA's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

(d.) Changes in accounting policies

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both years presented in these financial statements.

(e.) Comparatives

The comparative financial period is 12 months. Comparatives have been reclassified from that reported in the 30 June 2022 financial statements where appropriate to ensure consistency with the presentation of the current year's position and performance. Remuneration expenses in note 5 has been restated to align with the classification with 2023. The net asset position and net surplus reported in comparatives has been amended as per the prior period note 19.

3. Summary of significant accounting policies

Revenue is recognised to the extent that it is probable that the economic benefit will flow to RA and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions

Grant revenue

Grant revenue includes grants given by other charitable organisations, Sport New Zealand and government departments. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

Sponsorship income

Sponsorship income received from conference sponsors is recognised in rendering services as non-exchange revenue in the period of which the conditions have been met usually when the conference has taken place.

Revenue from exchange transactions

Rendering of services

Sales of services are recognised in the accounting period in which the services are rendered, by reference to completion of the specific transaction assessed on the basis of the actual service provided as a proportion on the total services to be provided.

Membership fees

Fees and subscriptions received in exchange for monthly access to members' facilities are initially recorded as revenue in advance and recognised in revenue evenly over the membership period.

Interest and dividend revenue

Interest revenue is recognised as it accrues, using the effective interest method.

Classification of revenue and expenditure in the notes to the financial statements

Revenue and Expenditure are classified in the notes of the financial statements according to the pillars that govern how RA will achieve their long-term outcome of a strong recreation industry that meets the needs of current and future participants.

Place / Mana Whenua – To support good practice in the recreation industry

Partnership / Kotahitanga – To support relevant high-quality learning and development

People / Mana Tāngata – To facilitate strong connections/networks within the industry

Leadership / Whai Mana – To provide quality advice and work effectively with partners

Operate / Kaitiakitanga – To be sustainable and resilient

Financial instruments

Trade receivables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when RA becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value plus, for an item not at fair value through surplus or deficit (FVTSD), transaction costs that are directly attributable to its acquisition or issue. At initial recognition, short term receivables and payables are measured at the original invoice amount if the effect of discounting is immaterial.

RA derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which RA neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

Financial Assets

RA's financial assets are classified as loans and receivables. RA's financial assets include: cash and cash equivalents, short-term investments in the form of term deposits, receivables from non-exchange transactions, and receivables from exchange transactions.

All financial assets are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment.

Cash and cash equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Short term investments

Short term investments comprise term deposits which have a term of greater than three months and therefore do not fall into the category of cash and cash equivalents.

Impairment of financial assets

RA recognises loss allowances for expected credit losses (ECLs) on financial assets measured at amortised cost.

Loss allowances for trade receivables are always measured at an amount equal to lifetime ECLs. When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, RA considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the RA's historical experience and informed credit assessment and including forward-looking information.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument. The maximum period considered when estimating ECLs is the maximum contractual period over which RA is exposed to credit risk.

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e., the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive). ECLs are discounted at the effective interest rate of the financial asset.

Credit-impaired Financial Assets

At each reporting date, RA assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when RA has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. RA expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the RA's procedures for recovery of amounts due.

Financial liabilities

RA's financial liabilities include trade and other creditors (excluding GST and PAYE), and employee entitlements.

All financial liabilities are initially recognised at fair value (plus directly attributable transaction costs) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

Property, plant and equipment

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition. Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

- Office equipment 30% - 67% DV

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential

embodied in the asset.

Wages, salaries and annual leave

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

Equity/ Member funds

Equity is the member's interest in RA, measured as the difference between total assets and total liabilities. Equity consists of accumulated comprehensive revenue and expense being RA's accumulated surplus or deficit since its formation.

Income tax

RA is a registered charity. As such it is exempt from income tax under Section CW41 of the Income Tax Act 2007.

Goods and services tax

The financial statements have been prepared using GST exclusive figures, with the exception of Accounts Receivable and Accounts Payable which are stated on a GST inclusive basis.

Statement of Cash Flows

Operating activities include amounts received from investment income and other income sources and payments to employees and suppliers to manage the day-to-day running of RA.

Investing activities are those related to the purchase and disposal of investments and property, plant and equipment. Financing activities comprise loans and borrowings and distributions to members of RA.

4. Analysis of Revenue

2023	Leadership / Whai Mana	Operate / Kaitiakitanga	Partnership / Kotahitanga	People / Mana Tāngata	Place / Mana Whenua	Total
Advertising revenue	-	24,904	-	-	-	24,904
Aquatics revenue	-	13,217	-	-	155,425	168,643
Cem & Crems revenue	-	-	-	98,541	-	98,541
Community revenue	-	-	1,,518	-	-	1,518
Conference revenue	-	-	-	672,504	-	672,504
Covid-19 Government Support	-	3,600	-	-	-	3,600
Interest income	-	7,351	-	-	-	7,351
Memberships revenue	-	134,268	-	-	-	134,268
Other revenue	-	36,024	-	-	-	36,024
Other service revenue	-	3,686	4,440	-	-	8,126
Parks revenue	-	-	-	-	46,886	46,886
Partnership revenue	-	61,750	-	-	-	61,750
Sport New Zealand	891,105	194,783	113,376	125,448	225,336	1,580,048
Total revenue	891,105	479,583	119,334	896,492	457,647	2,844,162

2022 Restated	Leadership / Whai Mana	Operate / Kaitiakitanga	Partnership / Kotahitanga	People / Mana Tāngata	Place / Mana Whenua	Total
Advertising revenue	-	19,360	-	-	-	19,360
Aquatics revenue	-	15,597	-	-	157,385	172,981
Cem & Crems revenue	-	-	-	48,044	-	48,044
Community revenue	-	-	12,632	-	-	12,632
Conference revenue	-	-	-	267,747	-	267,747
Covid-19 Government Support	-	21,796	-	-	-	21,796
Interest income	-	2,121	-	-	-	2,121
Memberships revenue	-	126,066	-	-	-	126,066
Other revenue	-	551	-	-	3,579	4,130
Other service revenue	-	1,650	4,640	-	-	6,290
Parks revenue	-	-	-	-	46,872	46,872
Partnership revenue	-	92,384	-	-	-	92,384
Sport New Zealand	898,594	125,389	113,376	125,448	255,336	1,518,143
Total revenue	898,594	404,913	130,648	441,239	463,172	2,338,565

5. Analysis of Expenses

2023	Leadership / Whai Mana	Operate / Kaitiakitanga	Partnership / Kotahitanga	People / Mana Tāngata	Place / Mana Whenua	Total
Accounting expenses	-	34,813	-	-	-	34,813
Administration expenses	-	10,946	-	-	-	10,946
Aquatics expenses	-	-	-	-	58,071	58,071
Audit fees	-	16,544	-	-	-	16,544
Bad debts	-	3,920	-	-	-	3,920

Cems & Crems expenses	-	-	-	57,127	-	57,127
Communication expenses	-	5,883	-	-	-	5,883
Community expenses	-	-	2,192	-	-	2,192
Conference expenses	-	-	519	444,156	-	444,675
Contractors	16,000	-	-	-	-	16,000
Depreciation	-	7,505	-	-	-	7,505
Disability & Inclusion expenses	10,331	-	-	-	-	10,331
Governance expenses	-	28,307	-	-	-	28,307
Information technology	-	15,148	-	-	-	15,148
Insurance	-	5,531	-	-	-	5,531
Legal expenses	-	10,243	-	-	-	10,243
Loss on disposal of fixed assets	-	824	-	-	-	824
Membership expenses	-	23,671	-	11,053	-	34,724
Outdoor expenses	498,133	-	-	-	-	498,133
Parks expenses	-	-	-	-	21,550	21,550
Premise expenses	-	84,943	-	-	-	84,943
Recruitment expenses	-	58,812	-	-	-	58,812
Staff remuneration	168,196	1,144,331	-	-	-	1,312,527
Staff training	-	18,139	-	-	-	18,139
Strengthen & Adapt expense	41,058	-	-	-	-	41,058
Sustainability expenses	-	7,857	-	-	-	7,857
Travel expenses	-	33,202	-	-	-	33,202
Total expenses	733,718	1,510,621	2,711	512,336	79,620	2,839,006

2022 Restated	Leadership / Whai Mana	Operate / Kaitiakitanga	Partnership / Kotahitanga	People / Mana Tāngata	Place / Mana Whenua	Total
Accounting expenses	-	30,578	-	-	-	30,578
Administration expenses	-	5,991	-	-	-	5,991
Aquatics expenses	-	-	-	-	44,261	44,261
Audit fees	-	30,001	-	-	-	30,001
Bad debts	-	1,745	-	7,290	-	9,035
Cems & Crems expenses	-	544	-	6,081	2,375	9,000
Communication expenses	-	5,297	-	-	-	5,297
Community expenses	-	-	333	-	-	333
Conference expenses	-	-	-	195,126	-	195,126
Contractors	16,000	97,853	-	-	-	113,852
Depreciation	-	6,498	-	-	-	6,498
Disability & Inclusion expenses	6,207	116	-	433	-	6,755
Governance expenses	-	11,231	-	-	-	11,231
Information technology	-	13,515	-	-	-	13,515
Insurance	594	2,508	594	594	1,187	5,477
Legal expenses	-	8,536	-	-	-	8,536
Loss on disposal of fixed assets	-	384	-	-	-	384

Membership expenses	-	22,762	-	9,809	-	32,572
Outdoor expenses	585,805	2,477	-	-	-	588,282
Parks expenses	-	-	-	-	18,240	18,240
Premise expenses	-	76,665	-	-	-	76,665
Recruitment expenses	-	10,942	-	-	-	10,942
Revenue strategy	25,000	-	-	-	-	25,000
Staff remuneration	17,112	1,000,227	-	-	-	1,017,339
Staff training	-	4,212	-	-	-	4,212
Sustainability expenses	-	6,021	-	-	-	6,021
Travel expenses	-	16,441	-	-	-	16,441
Total expenses	650,718	1,354,542	927	219,333	66,063	2,291,583

6. Cash and cash equivalents

Current asset	2023	2022
Auckland Bank Account	13,818	14,391
BNZ Credit Cards	1,691	137
Canterbury Bank Account	6,475	12,438
Central Region Bank Account	3,766	7,491
Head Office Bank Accounts	120,050	333,492
Midland Bank Accounts	14,040	16,971
Otago/Southland Bank Account	7,149	7,393
Wellington Bank Accounts	22,445	12,761
Term deposits with original maturity of 3 months or less	121,853	210,414
Total Current asset	311,287	615,487
Current liability		
BNZ Credit Cards	8,583	7,503
Total Current liability	8,583	7,503
Total Cash and cash equivalents	302,704	607,984

Interest rates on term deposits vary from 2.5% to 2.75% (2022: 0.5% to 1.15%). Maturity dates range from 2 July 2023 to 14 July 2023 (2022: 7 July 2022 to 27 July 2022).

7. Receivable from exchange transactions

	2023	2022
Accounts Receivable	74,227	77,748
Accrued Interest	1,479	505
Lifeguard Qualification Income	7,073	8,000
Sport NZ Investment	155,700	203,017
Total Receivable from exchange transactions	238,479	289,269

8. Property, plant and equipment

	2023	2022
Office equipment		
Office Equipment	102,798	96,961
Less Accumulated Depreciation on Office Equipment	(80,588)	(80,787)
Total Property, plant and equipment	22,210	16,173

Reconciliation of the carrying amount at the beginning and end of the period:

	2023	2022
Opening Book Value	16,173	15,292
Additions	14,366	7,763
Depreciation	(7,505)	(6,498)
Loss on Disposal of Assets	(824)	(384)
Total Property, Plant and Equipment	22,210	16,173

9. Investments

	2023	2022
Current term deposits		
BNZ Term Deposits	144,815	64,767
Total Current term deposits	144,815	64,767
Non-current term deposits		
BNZ Term Deposit	18,349	-
Total Non-current term deposits	18,349	64,767
Total Investments	163,164	64,767

Interest rates on term deposits vary from 4.1% to 5.7% (2022: 1.3% to 4.25%). Maturity dates range from 30 July 2023 to 21 Feb 2025 (2022: 5 August 2022 to 4 May 2023).

10. Payables from exchange transactions

	2023	2022
Accrued Expenses	134,830	151,406
Accounts Payable	48,894	125,291
Total Payables from exchange transactions	183,724	276,697

11. Income in advance

	2023	2022
Current liability		
Exchange revenue		
Rendering of Services	20,336	129,171
Sport New Zealand	(400)	28,073
Total Exchange revenue	19,936	157,243
Non-exchange revenue		
Membership Income	2,123	1,098
Rendering services	-	46,250
Sport New Zealand	92,558	-
Total Non-exchange revenue	94,681	47,348
Total Current liability	114,617	204,591
Total Income in advance	114,617	204,591

Income in advance from memberships relate to services to be provided in the 2023/2024 financial year.

12. Funds held on behalf

	2023	2022
Staff social club	916	350
CK Doig Award funds	-	21,888
Total Funds held on behalf	916	22,239

Funds held on behalf are made up of staff social club funds taken directly from wages paid.

13. Lease commitments

The future non-cancellable minimum lease payments under operating leases as lessee at reporting date are detailed in the table below:

The below commitment represents the leasing of premises in Wellington and Christchurch.

	2023	2022
Lease commitments		
Not later than one year	36,490	39,258
Later than one year, not later than five years	143,159	141,052
Greater than five years	14,912	49,708
Total Lease commitments	194,561	230,018

14. Revenue consists of:

Revenue	2023	2022
Non-exchange revenue		
Rendering Services	94,700	38,578
Sport New Zealand	1,580,048	1,518,143
Total Non-exchange revenue	1,674,748	1,556,721
Exchange revenue	1,169,414	781,844
Total Revenue	2,844,162	2,338,565

15. Related party transactions

Key Management Personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body which is comprised of the Board of Trustees, the Chief Executive, General Manager Operations, Advocacy Manager, Events and Membership Manager and Team Leader and Manager Maori Outcomes which constitutes the governing body of the group. No remuneration is paid to members of the Board of Trustees. The aggregate remuneration is as follows:

Key management personnel	2023	2022
Total remuneration	618,553	502,178
Full time employees	5	4

The position of Manager Māori Outcomes was established in 2023 and therefore is not included in the 2022 comparative figure.

Remuneration and compensation provided to close family members of key management personnel

During the reporting period, total remuneration and compensation of \$0 (2022: \$0) was provided by the Group to employees who are close family members of key management personnel.

Other related party transactions

Kirsty Knowles is a board member, and a Director of Community Leisure Management (CLM). \$12,330 was received in the current year from CLM in partnership income, and registration for events. Kirsty is also a Director at Te Mahi Ako Board and during the year there is a transaction associated to the organisation worth \$13,125.

Brent Eastwood was a board member until March 2023 and is also the Chief Executive for Sport Northland. \$1,434 was received from Sport Northland for membership and registration for events during the year.

16. Events after the balance date

There were no significant events after the balance date.

17. Capital commitments

There were no capital commitments at balance date (2022: \$Nil).

18. Contingent assets and liabilities

There were no contingent assets or liabilities at balance date (2022: \$Nil).

19. Restatement of prior period

RA have an agent agreement with Integrated Monitoring Systems (IMS) whereby 50% of the revenue is payable to IMS. This has not been accounted for correctly in the prior four financial years.

The financial statements for the year ended 30 June 2022 reflected all pool software revenue and an associated expense for IMS's share of the revenue. The comparative information for this year has been restated to show only RA's share of the revenue.

Statement of Financial Performance	Original	Restated	Adjustment
Fees from rendering services	676,897	666,310	(10,587)
Costs related to rendering services	1,182,578	1,178,738	(3,840)
Statement of Financial Position			
Payables from exchange transactions	243,808	276,697	32,890
Accumulated revenue and expense	466,123	433,233	(32,890)

The prior period adjustment to accumulated revenue and expense is broken down per year below:

30 June 2019	\$9,605
30 June 2020	\$7,400
30 June 2021	\$9,137

The affected notes have been updated to reflect the restatements above.



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