



Impact Report

2017/18



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2017/18 Highlights

Over

800

delegates attended
our conferences

Membership
increased to

2502

Event
satisfaction
was at

93.7%

The Poolsafe
Quality Management
Scheme grew to

149

aquatic facilities

Over

300

people registered
to watch online webinars

35

people and
organisations
recognised and
awarded

From the Chair



MARK BOWATER

Tēnā koutou katoa

From a governance perspective, this past year has been a successful one for the New Zealand Recreation Association (NZRA) Board.

We were recognised as finalists at the Women in Governance Awards in two categories: Governance Innovation by a Not-for-Profit and Women in Governance Organisation of the Year. The Board were also awarded the Governance Mark, making NZRA the second sport & recreation organisation to achieve this. This is an organisational achievement that I am very proud of.

Being awarded the Governance Mark is reflective of NZRA as an organisation; it means the board understands the strategic nature of its role, and it indicates that we are clear about how we intend to use our time and money and that we have a considered process for ongoing development and monitoring of our strategic plan. We have adopted five-year KPI measures, and targets for the Strategic Plan, with a suitable focus on future direction and growth.

The NZRA Board has continued to focus on strengthening key organisational partnerships, and longer term financial sustainability. NZRA has lifted the bar in terms of our environmental responsibilities, with the Green Pavlova conference event now CarboNZero certified, and more work happening in this area at an organisational level.

I would like to thank the members of the Board for their commitment and dedication to the recreation sector, and thank Chief Executive Andrew Leslie and the NZRA staff for their ongoing positive energy and passion to deliver the best possible outcomes for the NZRA membership.

It is a privilege to serve the wider recreation industry, as we tackle challenges, strengthen partnerships, and charter a course for the future of recreation in Aotearoa.

Ngā mihi nui

MARK BOWATER
Chair

From the CEO



ANDREW LESLIE

Tēnā koutou e ngā hau e wha

It's been another busy but successful year for NZRA, with a full calendar of conferences hosting over 800 delegates across the last 12 months.

We kicked off with JAWS 2017, held in Christchurch, with a fantastic line-up of inspirational speakers and workshops. We were lucky enough to visit the site of the Metro Sports Centre on one of the field trips and look forward to returning to see its completion. We hosted the 2017 Outdoors Forum at The Boatshed in Wellington, and finished off the year with Recreation Conference in New Plymouth.

At the beginning of 2018 we went to Christchurch to host two conferences for the Parks and Open Spaces sector: Green Pavlova and the bi-annual Cemeteries and Crematoria Conference. NZRA's regional committees continue to play an active part in delivering professional development opportunities for recreation professionals, and more top-quality regional events can be expected as time goes on.

It's important that we remember the people throughout the recreation and sport workforce whose passion and dedication is so critical to providing high quality recreation in New Zealand, and we have done that through the Aquatics Awards, Outdoors Awards and Recreation Awards. I want to say a special thank you to Neil Tonkin, who has stepped down after being Chair of the awards panel for eight years.

We welcomed and said farewell to a number of staff and board members. We said goodbye to John Brimble, Annie Dignan, Nicole Ramage (Events Manager) and Esther Hone-Moore (AUSTSWIM Co-ordinator), and welcomed Brent Eastwood, Fiona McDonald, Daniel Evans (Events and Membership Manager), Fiona Ryder (Outdoor Programme Manager), Maryanne Cheater (Events Co-ordinator), Rhiann Collins (Aquatics Programme Co-ordinator) and Hannah Drysdale (Membership Co-ordinator).

I want to take the opportunity to thank Chair Mark Bowater, and the other members of the Board, to whom NZRA owes much of its success. The work NZRA does depends on strong governance, and our organisation has truly been fortunate in this respect.

As always, NZRA depends on the relationships with our partners, and on the enthusiasm and dedication of all those who are involved in recreation. In particular, we are grateful for our ongoing relationships with Sport New Zealand, Skills Active Aotearoa, Water Safety New Zealand, Health Promotion Agency and Belgravia Leisure.

It is the dedication and energy of our members, staff, and partners, and their unwavering belief in the value of our work, that continues to inspire us to deliver.

Ngā mihi nui

ANDREW LESLIE
CEO

NZRA Outcomes Model

Our Vision: New Zealanders are active, healthy, and connected through recreation

Long-term outcomes

A strong recreation industry that meets the needs of current and future participants

More agile adaptive recreation workforce

Greater recognition of the social, economic, environmental and cultural value of recreation

Increased participation in quality recreation

The industry acts as a champion for itself

Quality places and spaces

NZRA champions quality recreation for the benefit of New Zealand

To contribute to these outcomes

Recreation is well-managed and delivered across New Zealand

A skilled, connected, and future-focused recreation workforce

NZRA is a respected, representative, and credible 'voice' for the industry

Recreation is better considered in policy and decision-making

What we will deliver

A quality assurance framework for recreation management that:

Increased knowledge and awareness on good practice within the industry by:

A learning and development platform that is the main conduit for the selection and purchase of professional development for the industry. The platform will:

Better/more effective advocacy on recreation by ourselves and others, by strengthening the capability to:

A flexible connection platform that:

- Incorporates relevant standards, benchmarks
- Defines a core set of industry level KPIs
- Articulates what 'well managed' looks like in a manner that can be flexibly applied via a set of core principles

- Identifying and sharing relevant insights and intelligence
- Facilitating ready access to resources and guidelines

- Define quality standards where necessary
- Reflect current and future needs of the industry
- Define clear career pathways
- Include an advisory service

- Identify and use relevant and high-quality insights
- Provide quality advice
- Identify, develop and maintain strategic relationships

- Allows different ways to belong
- Provides different ways to regularly connect both locally and nationally (face-to-face and virtually)
- Broadens and strengthens peoples connections
- Leads to knowledge sharing, learning and identification of new opportunities

NZRA aims to

Support good practice in the recreation industry

Support relevant high quality learning and development

Facilitate strong connections/networks within the industry

Provide quality advice and work effectively with partners

Be sustainable and resilient

Pillar #1
Quality

Pillar #2
Develop

Pillar #3
Connect

Pillar #4
Lead

Pillar #5
Operate



Our People

NZRA Board

Mark Bowater (Chair)
Michele Frey (Deputy Chair)
Alison Law
Brent Eastwood
Sarah Beaman
Fiona McDonald
Peter Fergusson

Audit, Finance & Risk Committee

John Brimble (Chair – April 18)
Peter Fergusson (Current Chair)
Sarah Beaman
Leigh Peters
Alison Law

Outdoor Recreation Sub-Committee

Rob MacLean (Chair),
Michele Frey, Mark Johnson,
Chris Mildon, Jo Parsons and
Fiona McDonald

NZRA staff

Andrew Leslie (Chief Executive)
Tracey Prince-Puketapu
(Aquatics Programme Manager)
Karl Nesbitt (Parks and Open Spaces
Programme Manager)
Esther Bukholt (Community
Recreation and Sport Project
Manager)
Sarah Ford (Marketing &
Communications Co-ordinator)
Sam Newton (Advocacy Manager)
Daniel Evans (Events & Membership
Manager)
Maryanne Cheater
(Events Co-ordinator)
Rhian Collins (Aquatics Programme
Co-ordinator)

Harmoney Jackson (Administration
Manager)

Kusum Nathu (Administration
Assistant)

Hannah Drysdale (Membership
Co-ordinator)

Regional Chairs

Sharon Rimmer (Auckland/
Northland)

Stephanie Kelly (Central)

Jennifer Leaf (Midlands)

Rebecca Wills (Wellington)

Megan Carpenter (Canterbury/
Northern South Island)

Graeme Davies (Otago/Southland)

NZRA Accreditation Committee

Geoff Canham (Chair)

Robyn Cockburn

Rob Greenaway

Sharon Rimmer

Bevan Grant

Jenn Benden

Awards Panel

Neil Tonkin (Retired Chair)

Richard Hollier (Retired)

Jane Aickin (Retired)

Lesley Symington

John Latimer (new Chair)

Deb Hurdle

Richard Lindsay

Mark Miller

Accountant

Connected Accountants

Auditor

Staples Rodway

Regional Advisory Group

Arvid Ditchburn, Ian Soper,
Bill Steans, Jennifer Leaf,
Rebecca Wills and Andrew Corkill
(Chair)

Yardstick Parks Advisory Group

Brian Milne, Alison Rawley, Mark
Miller, Ian Soper, Bill Steans, Jennifer
Leaf, Vikki Muxlow, Glenn Thorn,
Gordon Bailey and Garry Page

Yardstick Facilities Advisory Group

Rachel Jury, Alison Law, Ian Soper,
Kathy Moore and Tracey Prince

Community Recreation Advisory Group

Ken Maplesden, Richard Lindsay,
Robyn Cockburn, Alison Law,
Veronica Thompson, Sarah Murray,
Vanessa Hughey, Koji Kobayashi

Fellows of NZRA

Gordon Bailey, Dr. Kay Booth,
Robyn Cockburn, Graeme Hall,
Richard Hollier, Alan Jolliffe,
John Mills, Garry Page,
Bruce Stokell, Neil Tonkin,
Bill Steans, Dr. Digby White,
Rob Greenaway, Bevan Grant,
John Allen, Jamie Delich,
John Latimer, Robin Pagan,
Chris Rutherford, Peter Watson

Life Members

Ralph Boggust, Lex Bartlett,
Graham Bradbourne, John Cousins,
Neil Drain, John McGuinness,
John Masters, Gordon Soper,
Colin Way

Membership Report

	2014/15	2015/16	2017/18
Corporate*	1788	1519	1532
Individual	100	171	178
Student	76	0	0
Other**	55	397	792
Total	2019	2087	2502

* Includes lge, med & small organisations and staff under new membership structure

** Including Journal only, Reciprocal & Life Members

Regional Members Quantities

Region	2015/2016		2017/2018	
	Number	Percentage	Number	Percentage
Auckland/Northland	912	44%	824	33%
Central	251	12%	383	15%
Midlands	198	9%	225	9%
Wellington	317	15%	428	17%
Canterbury/Northern South Island	294	15%	467	19%
Otago/Southland	115	5%	175	7%
Overseas Member				
Blanks not included in totals/%			382	
Total	2087	100%	2502	100%

Our Work





ADVOCACY

Advocacy during the 2017 General Election

In the lead-up to the 2017 General Election, NZRA posed six questions to seven political parties across a variety of topics relevant to the recreation sector.

These ranged from Sport NZ funding policy, to freshwater management, Department of Conservation funding, the Adventure Activity Regulations, and tourism pressure. The answers provided to these questions were published and distributed widely amongst the membership of NZRA and served to inform our members and stakeholders of recreation policy held by the various parties.

More recently, NZRA has utilised the answers and policy positions provided during the election to hold the three partners of the new coalition government to account.

Taking advantage of the election in a slightly different way, NZRA hosted representatives of six political parties at a panel discussion at the 2017 Outdoors Forum in Wellington. NZRA CEO Andrew Leslie facilitated the panel, which involved the MPs answering a series of predetermined questions from the audience.

These and other initiatives have combined to result in a marked increase in Central Government Advocacy in the 2017/18 period, at a political and departmental level. We now enjoy regular meetings and briefings with MPs. We are also pleased to note the extent to which various central government departments are proactively approaching NZRA for input into policy and decision-making processes.



"The buy-in and commitment from all was essential to keeping the network viable and purposeful."

DAPHNE PILAAR - Wellington City Council

COMMUNITY

Communities of Practice

Following on from our very popular *Moving Forward Together* workshops around the country, our post-workshop conversations with participants and local Sports Trusts have led to setting up a number of local Communities of Practice.

These are meetings with like-minded people to share research, new insights, hear about great case studies, and solve problems together. Groups have formed in Wellington, Invercargill, Northland, and Tertiary Institutions, and more are set to form next year.

NZRA has been involved in facilitating these to set up. We now join the conversation whenever we can and act as a link between the groups to share great ideas across the Communities and scaffold new learning and networks.

For example, the Dunedin Community of Practice meets bi-monthly to shares case studies, new tools,

and hot button topics, and facilitates discussion on Community-Led Development. It includes participants from local Councils, YMCA, Sports Trusts, and DIA, Venture Southland. They have a schedule of face-to-face and online meetings with rotating facilitation.

The Wellington Community of Practice have identified their purpose as working together to develop community recreation projects of region-wide interest so as to increase the impact of their work. At this stage it includes participants from Local Authorities and Sports Trust.

"The buy-in and commitment from all was essential to keeping the network viable and purposeful. Also a climate of respect and trust where we are safe to check in, discuss, tease out ideas. A sense of equity helps too."

- Daphne Pilaar, Wellington City Council



Belgravia Leisure Aqua Artist Chinese Swimming School

2017 AQUATIC INNOVATION
AWARD WINNER

AQUATICS

Aqua Artist Program

The annual Aquatics Industry Awards are organised by NZRA to encourage development and recognition within the industry.

Each year we pick winners that demonstrate the best of what New Zealand had to offer in terms of community and team spirit, as well as innovation.

The 2017 Aquatic Innovation Award went to Belgravia Leisure for their Aqua Artist Chinese Swimming Lessons program.

The program has gone well beyond expectations with upwards of 230 students per week making it just under 20 percent of their total Learn to Swim program.

It has opened up swimming as a great activity to a whole culture and group of people who normally would not have participated in swimming. This is particularly true for the fifteen adults enrolled.

With their partners, Aqua Artist Chinese Swim School, they have learned how to tailor the lessons to suit the

different expectations of the culture and to attract larger numbers.

This innovative program means that literally hundreds of people every year are now learning to swim who would not have otherwise. While it singles out one culture, it has in fact brought many people in the Chinese culture closer to the Kiwi lifestyle, in that swimming and aquatics has become part of their lifestyle.

The program promotes a fair and inclusive society, offering a recreation opportunity that leads to better health and participation in the local community.

A significant number of children in these programs have moved into Mount Albert swimming squads and once their confidence is up they have been more than happy to utilise the standard programs and facilities.

This program has been an overwhelming success that has literally changed lives and potentially reduced the number of drownings. We hope that it is replicated across New Zealand.



ADVOCACY

Advocacy on Council Long-Term Plans

In the second half of the 2017/18 financial year, NZRA made written and oral submissions to Councils that represent over half of the population of New Zealand: Auckland City, Hamilton City, New Plymouth District, Hutt City, Wellington City, Christchurch City and Dunedin City Councils. Aggregated, these Councils represent over half of the population of New Zealand.

New Zealand's 70+ Local Territorial authorities, combined, are the greatest drivers of recreational outcomes in New Zealand, expending between \$800M and \$1B per annum in the recreation sector. So inputting into their planning processes every three years, is an essential element of NZRA Advocacy.

Councils have a solid appreciation and understanding of the value of recreation and take their role in the provision of recreational services and infrastructure seriously.

Various Long-Term Plans reveal that many Councils will be approaching their debt ceilings and remaining

there for the next ten years. Many Councils are seeking to broaden and diversify their revenue mechanisms, rather than seek to reduce expenditure. Despite that pressure, it was pleasing to see Councils propose, plan, and provide for expanded recreational opportunities.

Throughout June and July, most of these Councils have voted upon and approved their LTPs, incorporating the feedback they have received from their consultation processes. It has been pleasing to note general and widespread, favourable decisions for the Recreation Sector, reflecting the submissions of NZRA.

As various Councils have approved, voted and ratified their Long Term Plans, their planning staff or CEOs have written to NZRA acknowledging our contributions and noting where our submissions have been reflected in the final plan.



COMMUNITY

Online Forums

After two years of running the very popular NZRA webinar series, we launched our first online learning forum: *Moving Forward Together*.

Over 100 members have joined up and been treated to webinars, resources and online discussions all designed to build a Community of Practice in engaging and collaborating with our communities. Many thanks to Amie Kendall from the Sport NZ Insights Team who has teamed up with us on this.

Each month the programme introduced a new webinar topic focused on the theme 'Insights to Action' showcasing members from around the country who used insights from data, research, voice-of-the-participant and local knowledge to create programmes and services that activate our communities.

If you missed out, no problem. Enrol now at www.sporttutor.nz, view the recordings, access the related resources, learn from the online conversations,

"I really like learning how others put their research, reviews and strategies into realistic actions."

FORUM PARTICIPANT - *Moving Forward Together*

and get information about upcoming events. Some organisations have also invited their whole team to view webinars or used it as a focus for their community networking sessions.

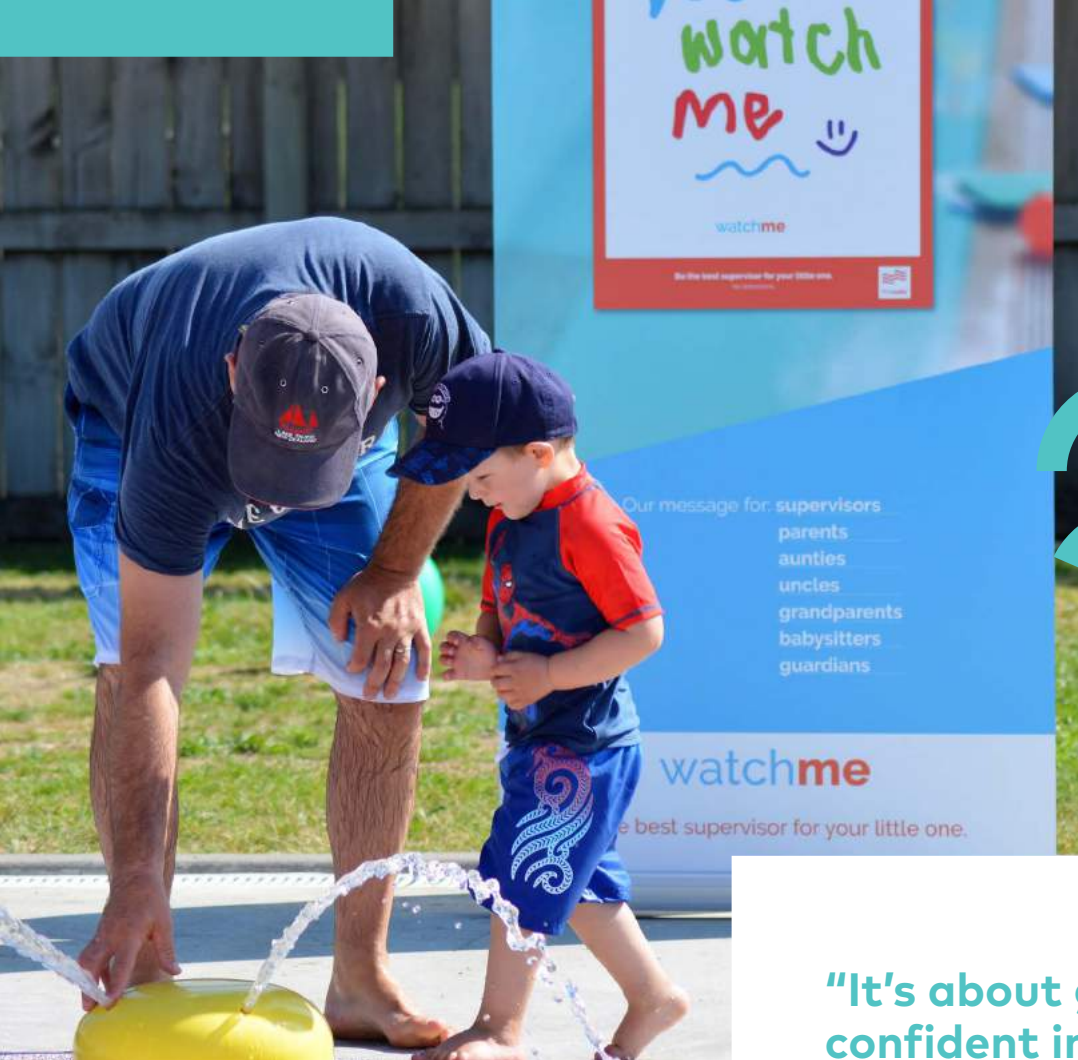
A few choice comments from participants:

"I really like learning how others put their research, reviews and strategies into realistic actions."

"I found the information to be informative and was struck by the amazing impact that the program was having."

Our presenters have also appreciated the opportunity to develop their on-line and presentations skills and even achieved their NZRA Accreditation in the process.

We've learnt heaps about the brave new frontier of on-line and look forward to developing similar forums for our other sectors.



AQUATICS

Watch Me

In 2018, the NZRA have focused on the issue of parental supervision by delivering a campaign designed to educate parents and caregivers at the pool.

The poster campaign is based on the phrase "Watch Me," and highlights the distraction from parents' mobile phones.

Tracey Prince, NZRA Aquatics Programme Manager said; *"The posters are designed to remind parents and guardians that accidents can happen in seconds. Even if there are plenty of lifeguards at a pool, putting down your cellphone and making sure there are no distractions can mean the difference between life and death. As a caregiver you should support the lifeguard by giving the kids your full attention."*

NZRA and Water Safety New Zealand produce signage for Poolsafe pools on request. These signs reinforce rules for supervision and responsible behaviour at aquatic facilities. By educating members of the public, we are enabling them to participate safely and enhancing human capital.

"It's about getting confident in water and the earlier they start that the better".

GRETCHEN M^cALEER - Design Graduate

"We think this is a great campaign that delivers a really important message in a really effective way", says Jonty Mills, CEO Water Safety NZ. "It's timely because last year there were seven under-5 preventable fatalities—there really is no other answer than constant, active adult supervision."

The project was created by Massey University design graduate, Gretchen McAleer, who was inspired by her work as a lifeguard.

"It's never too early to start that early education with your kids. It's about getting confident in water and the earlier they start that the better. I was a lifeguard for 6 years and the accidents and near misses that I witnessed in that time prompted me to do something about supervision awareness. Accidents can happen so quickly – I really hope that these Poolsafe posters make a difference."

The new posters and signage have been incredibly popular at pools across New Zealand and lifeguards have seen a change in behavior since putting up the posters.

OUTDOORS

Targeted Outdoor Activity Fund

Increasing participation in outdoor recreation

NZRA has been helping get more of New Zealand active outdoors. Over the last year we have invested almost \$90 000 in a range of projects which are focused on providing outdoor recreation for groups that are poorly represented in outdoor recreation participation statistics.

This includes:

- Young girls aged 10-18
- Young people aged 5-18 in lower socio-economic urban areas (including Māori)
- Asian ethnicity
- Pasifika ethnicity

Thus far, we have funded six projects out of a total of 18 applications over two rounds. In deciding which programmes to fund we have been focusing not just on how well applicants are targeting the underrepresented groups but also how well the programmes are integrated into the communities of the participants and how likely the projects are



to have long-term sustainable impacts. We are also requiring successful applicants to share their learnings with the rest of the outdoor activity sector.

The projects that have been funded include Waka ama for youth in Whangarei, Kaikoura and Nelson, outdoor bushwalking leadership courses for Pasifika teens and Asian women, a series of outdoor adventures for a Māori health trust in Christchurch and an overnight outdoor experience course for recent migrants in Auckland.

We hope that the learnings will help the sector as a whole get better at providing sustainable opportunities for underrepresented groups and help get more of NZ active outdoors.

The \$90K invested represents less than one quarter of the amount requested by all applicants which shows there is significant demand for this type of funding so we are exploring ways in which we can grow this fund for the upcoming year.

OUTDOORS

Good Practice Guides

Increasing safety for organised outdoor activities, run by volunteer and youth groups.

NZRA has been developing Good Practice Guidelines for organised outdoor activities that do not meet the threshold for the Adventure Activity Regulations but still have risks that need to be managed.

There has been a lot of focus over the last few years on better safety systems for high profile and high adrenaline outdoor adventure activities like whitewater rafting, bungee jumping and high ropes. Most of these activities are run by commercial providers or larger not-for-profits with paid staff. There is not a lot of safety guidance available for low-key organised outdoor activities like taking a group of kids to a water hole, running an overnight camp at the local DOC reserve, or running an archery experience for example. In partnership with Education Outdoors NZ and with financial help from organisations like Scouts, Girl Guides, Christian Camping Association and the Tourism Industry Trust of NZ we have produced some nine guidelines and associated supporting planning templates to help volunteer leaders or small not-for-profit organisations plan and manage some of the organised activities which are most commonly experienced by young people in NZ.

These guidelines are freely available from: <http://www.supportadventure.co.nz/activity-specific-good-practice-information/good-practice-guidelines>



NEW ZEALAND
CEMETERIES &
CREMATORIA
COLLECTIVE



PARKS & OPEN SPACES

New Zealand Cemeteries & Crematoria Awards 2018

For the first time, the New Zealand Cemeteries and Crematoria Collective Advisory Committee (NZCCC) decided to honour hard work, excellence and innovation within the industry.

It felt time to recognise these facilities and individuals and give those in the industry something to strive for. The Committee decided on three award categories:

- Innovation Award
- Outstanding Newcomer Award
- Individual Excellence Award

The criteria for each award was discussed and agreed upon with calls for nominations going out in early 2018. It was decided the winners would be announced at the NZCCC conference in Christchurch in April 2018 along with an informal reception. Winners would receive an engraved trophy and the accolade for their efforts which are recognised within the New Zealand Industry.

NZCCC received a number of outstanding entries and it was difficult to choose between them all.

Innovation Award

This award recognises the forward-thinking success of a facility and its contribution to the industry. Nominations could be for a facility, individual, specific programme, sustainability initiative or business innovation. The recipient of this award for 2018 was Waikumete Cemetery for its natural burial area. Sheree Stout from Auckland Council was heavily involved with this project and it is a credit to her.

The area was completed in late 2017 with burials already in stage one of the development. There have been over 5,000 native trees planted in the area which are establishing well. The area also includes a sustainably designed committal shelter and a meandering path through the burial area. Community and industry feedback has been positive and supportive. Family planting days are held for the families to engage in the ongoing establishment and restoration of the forest.

Outstanding Newcomer Award

There are a number of newcomers to the industry making a great impact. This award recognises those newcomers who stand out from the crowd and allows their success to be recognised within the industry. This award was open to any individual who had been employed within the industry for two years or less.

This award went to Renee Twomey, Reserves and Bookings Administrator for Whakatane District Council. Her managers nominated her for her professionalism, efficiency and empathy towards customers and Funeral Directors especially during difficult times. Renee has also updated cemetery processes, forms and information pertaining to the cemetery. Renee enjoys the involvement she has with cemetery services and provides excellence through her customer service.



Individual Excellence

It is important to recognise those in the industry who make a difference however big or small. This award recognises individual excellence within the industry, giving the successful nominee the attention of others in the industry.

This award went to Hayden Parr, Senior Cemetery Operator for Maunu Cemetery in Whangarei. Hayden's manager nominated him not only for his skills to keep documents and forms updated, but for his positive attitude, striving to make improvements wherever he sees an opportunity to do so. Hayden designed and installed a Commemorative Garden for the 2015 ANZAC anniversary. Hayden has also ensured the public can easily access the graves of their loved ones by developing easy to navigate maps. Hayden has also nominated Maunu Cemetery for the Green Flag Award through NZRA which involves a lot of ground work, planning and documentation.

You can tell Hayden is a good Kiwi bloke as he mucks in when he can by laying concrete berms, building fences, repairing roadways and plumbing when required to help keep the cemetery budget down.

NZCCC would like to congratulate the successful candidates as well as all those nominated. We are looking forward to the next round of awards in two years' time.



HALSWELL PARK

PARKS & OPEN SPACES

Green Flag Award

2017/18 saw a growth of knowledge and recognition of the Green Flag Award, with 18 parks across New Zealand being awarded the International Award and 12 new Green Flag judges trained.

The post announcing the winners of the 2018 Green Flag Awards was our most popular post on Facebook ever—we reached 5,827 people and achieved 72 reactions, comments and shares.

After a successful 2017/18 Green Flag award season, we decided to review the application dates and judging period for 2018/19. We felt the benefits of the award to be represented through the spring and summer months and moving away from the northern hemisphere dates of November-January would allow us to market more to the general public who use our parks in spring and summer. Jointly with Parks and Leisure Australia, NZRA negotiated a new season for 2018/19 to notify winners of the award in October.

We had the opportunity to have Karl Nesbitt trained to become a certified Green Flag trainer, giving us the in-depth knowledge of the award and the ability to train our judges locally.

We are looking forward to the future development of the Green Flag Award with its 27 criteria in measuring achievements of all involved in the creation of quality green spaces that are fit for purpose for its community.

Report from a Green Flag Judge

- Mark Millar, Auckland Council



What it means to be a Green Flag judge and my experience of judging last year.

Having been a GFA Judge in the UK for several years, it seemed only natural that I continue that role here in NZ. So, last year, after some refresher training, I judged three sites.

This took me to a real diversity of sites—from New Zealand's oldest cemetery, up to a suite of connected sites, clearly well used by the local community, in Whangarei and down to a gem of a park in Taranaki.

This reminded me of one of the benefits of being a Green Flag Award judge—the incredible opportunity to visit and experience the breadth of public open spaces we have in New Zealand and meet the passionate people and communities that are involved in their management.

For me personally, another significant benefit is giving back to the industry—I really enjoy sharing my 24 years of experience through the judging process, providing feedback and recognising quality green spaces.

Co-judging also provides a great chance to meet peers and, in the case of newer members of our profession, provide some informal mentoring and guidance.

If that wasn't enough, there's the personal and professional development opportunities, along with the organisational benefits your employer gains by supporting you as a judge.

The Green Flag community is a network of like-minded professionals and organisations, sharing ideas and experiences, contributing to best practice and promoting a quality parks network around the country.

This is important to ensure our communities have sustainably managed, safe and enjoyable green spaces and our natural environment is protected for future generations to enjoy.

Comment from a Local Board Member

"We are delighted that Sanders Reserve has received a Green Flag Award. The award recognises the value placed on it by the wide number of community users. Sanders Reserve is one of the Upper Harbour Local Board's premium open spaces catering for a wide range of users. Sanders is a magical place to visit with your dog, your bike, your horse or on foot.

Our carved tree and seat are a special place to capture the imagination of visitors, and it is framed with a stunning view. What's not to love."

- Lisa Whyte, Chairperson of the Upper Harbour Local Board



AWARDS

NZRA Awards



MICHAEL AYRTON



We believe that recreation creates great New Zealanders. People who are healthy and well connected to their communities and the environment grow up with the opportunity to pursue their dreams and make lasting contributions to society.

The recreation industry encompasses the people, places and organisations that enable these experiences to occur and the NZRA Awards honour the people who are integral to making New Zealand a world leader in recreation.

The 2017 award winners represent the quality recreation opportunities available in New Zealand.

The Outstanding Recreation Programme Award was hotly contested and judges gave two merit awards in 2017. One went to YMCA Auckland for Jumpstart—a 10 week programme of exercise and coaching, targeting diabetic and pre-diabetic people. The other went to Aktive—Auckland Sport & Recreation for their work helping adults understand the likely impact that their actions and attitudes have on children in sport.

The overall winner of the category was Wellington City Council for SHIFT. They have been empowering Wellington’s young women into physical activity since March 2016 and the programme is now being delivered across the region and has built over 70 partnerships with individuals and organisations who are passionate about young women’s wellbeing.

The Outstanding Project Award had two merit recipients in 2017, Auckland Council for the Otahuhu Recreation Precinct and Hastings District Council for Return of the Village Green. The overall winner was Randwick Park—Community Passion: Using Parks to Create a Sustainable Workforce in collaboration with Downer New Zealand Ltd.

Randwick Park is in an area of South Auckland that was historically known more for its crime rate than anything else. Following the redevelopment

of the park by Auckland Council, the Randwick Park Community Group put forward an initiative labelled Stepping Stones to engage with local unemployed and unemployable residents to use the newly developed park to provide them with basic skills that would lead not only to maintaining their community assets but to provide a work record that would be attractive to potential employers.

The judges felt that thanks to the frank and helpful learnings provided by Downer this type of initiative could easily be adopted in other similar communities throughout the country.

YMCA Auckland won the Outstanding Event Award for the Albert-Eden Schools Cultural Festival. In November 2016 the Mt Albert War Memorial reserve was transformed into a vibrant multicultural area with a wide mix of stalls, food vendors, activities and school performances. The cultural festival has been running for the past eight years and has seen increasing community engagement not just from those attending, but from those participating.

The Outstanding Pool Award went to Mt Albert Aquatic Centre, operated by Belgravia Leisure. The judges felt that programming at the Mt Albert Aquatic Centre shows a real connection with and understanding of the needs of its eclectic community.

There were two merits given before the overall winner of Outstanding Recreation Facility was announced. Lincoln Events Centre, managed by Selwyn District Council and Mt Albert Community & Leisure Facility managed by YMCA of Auckland were the recipients.

The ASB Sports Centre, managed by Wellington City Council won the overall award. The Centre prides itself on being community focussed; hiring out space to groups, clubs and regional sports organisations seven days a week rather than restricting the number of days available to them, so it can take on more



WELLINGTON CITY COUNCIL



MT ALBERT AQUATIC CENTRE

lucrative conferences and expos. Despite this, the Centre has impressive financial results which it has secured through innovative thinking and programming to ensure continual growth.

Merits in the Outstanding Park category were given to Otari Native Botanic Garden & Wilton's Bush Reserve and Kopurererua Valley. The award winner was Auckland Botanic Gardens, which spans 64 hectares and is home to more than 100,000 plants from around the world. With hard work and creative thinking, it has seen visitor numbers increase from around 365,000 per annum in 2005 to 1 million in 2016.

Peter Watson was made a Fellow of NZRA for his 36 year commitment to the sector, working across parks and facilities in New Zealand. Peter was involved in the establishment of the Hamilton Gardens and has been part of a number of award winning teams over the years. He was instrumental in forging stronger relationships between council and local iwi and has been a member of NZRA since its creation.

The Paul Stuart Memorial Award was given to Paul Tredinnick. Paul has been involved in the sport and recreation sector for over 35 years, starting out in education, working across both central and local government and for a time even for himself. He is currently the CEO of the award-winning Marlborough Stadium and freely gives his time to mentor, peer review and advise others on projects they are involved in.



AKTIVE & YMCA AUCKLAND

The Mark Mitchell Memorial Trophy was awarded to Glenn McGovern. Glenn has worked across the sector for 29 years and has played a key role in developing Wellington recreation facilities over the last two decades.

Michael Ayrton was the recipient of the Ian Galloway Memorial Cup. From his early days as Recreation Planner for the Forestry Corporation, Michael has been making a difference in the parks sector and has held his current role of Park Director for the Cornwall Park Trust since 1991. He has worked tirelessly for the Parks Forum and forged strong relationships with international parks agencies to further the sector in NZ.

Julia Watson was named Emerging Recreation Leader for 2017. Julia has held the position of Education and Partnerships co-ordinator at the Auckland Botanic Gardens for three years. During that time Julia has revolutionised the way large displays in the visitor centre and site wide themes are run. Her focus on establishing strategic partnerships has seen a number of large scale events delivered at little or no cost to the Gardens these have been a huge draw card for both new and returning visitors.

Julia's innovative, creative and academic prowess makes her a worthy recipient of the 2017 Emerging Recreation Leader Award.

The NZRA Awards were presented at an awards dinner held at the TSB Showplace, New Plymouth during NZRA's Recreation Conference. A full list of award winners is available below.



YMCA & SELWYN DISTRICT COUNCIL



RANDWICK PARK

Nomination	Winner	Merit
Outstanding Project	Randwick Park - Community Passion - Using Parks to Create a Sustainable Workforce, Downer New Zealand Ltd	Tōia Recreation Precinct, Auckland Council Return of the Villiage Green, Hastings District Council
Outstanding Park	Auckland Botanic Gardens, Auckland Council	Otari Native Botanic Garden and Wilton's Bush Reserve, Wellington City Council Koporererua Valley, Tauranga City Council & Ngai Tamarawaho
Outstanding Recreation Facility	ASB Sports Centre, Wellington City Council	Lincoln Events Centre, Selwyn District Council Mt Albert Community and Leisure Centre, YMCA of Auckland
Outstanding Event	Albert-Eden Schools Cultural Festival, YMCA of Auckland	
Outstanding Community Recreation Programme	Shift - Empowering Wellington's Young Women into Physical Activity, Wellington City Council	Good Sports, Aktive - Auckland Sport and Recreation Jumpstart, YMCA of Auckland
Outstanding Pool	Mt Albert Aquatic Centre, Belgravia Leisure	
Outstanding Research, Policy & Planning	Not presenting in 2017	
Paul Stuart Memorial Award	Paul Trendinnick	
Ian Galloway Memorial Cup	Michael Ayrton	
Mark Mitchell Memorial Trophy	Glenn McGovern	
Emerging Recreation Leader Award	Julia Watson	
Fellow Award (Recommendation to Board)	Peter Watson	

Highlights

Wellington Region

Here in Wellington, highlights for us were our two risk management workshops updating the sector on a new system for mitigating risk in the outdoors.

With summer coming, and many members starting to consider the logistics for their summer events programmes, it seemed timely to focus on health and safety.

The unique opportunity we created was based on the Orienteering NZ Safety Management System which was tried and tested at the World Masters Games hosted in Auckland earlier in the year and created a model for mitigating risk in the outdoors. Russell Higham, Event Liaison for Orienteering NZ, who created the SMS system presented two workshops: one in Wellington and a second in Masterton.

It was great to extend our workshop into the Wairarapa as we recognise sometimes they miss out on such opportunities. By inviting a sports organisation to present, it also helped us widen our knowledge of the sector getting a better understanding of the difficulty small organisations face when trying to achieve compliance with a workforce of committed volunteers but usually limited time, skill and financial resources.



Generate Network

Generate and NZRA would like to thank Jenn Benden for five years of dedicated service in leading Generate.

Under her guidance, Generate has formalised its position as the voice of young professionals in and for the sector, launched Generate in Australia, and established the very successful annual Generate Hui. Hannah Chapman-Carr, Parks Graduate of Auckland City Council, has been nominated as the new Chair and is already ably stepping up into the role supported by Jenn.

Highlights for Generate this year have been co-presenting (with NZRA Project Managers) a paper to the Board on *'Mentoring – creating a culture of mentoring amongst NZRA members'*. Watch this space as resources and activities begin to evolve next year.

The Generate Hui held in Hamilton this year was enthusiastically enjoyed by 22 young professionals and focused on professional and career development. Feedback and value to delegates included the way it opened up eyes to other areas of industry and pathways, inspiration from senior members of our sector, networking and the opportunity to explore and set career goals.

As part of their growth strategy, Generate approached the Board for further sponsorship which was gratefully received and will enable a facilitated strategic planning day next year.

Find out more or join at:
<http://www.generatenetwork.org/>



Governance Statement

Board Composition

The NZRA Board is comprised of four elected board members and three appointed members.

The Board composition, powers, proceedings and the process for election and appointment of Board Members is set out in sections 10-14 of the NZRA constitution.

To inform each Board Appointment Panel (BAP) process, a skills matrix assessment is undertaken to help identify any specific skills, knowledge and experience that is considered to best complement the current Board composition.

The Board Appointments Panel (BAP) for the 2017 election process comprised Sarah Beaman, John Page (Independent–Sport NZ), and Andrew Corkill (Regional Advisory Group rep). There were two positions available due to Mark Bowater and Alison Law's terms finishing. Both decided to re-stand and the BAP considered their nominations to be strong due to the benefit of continuity on the Board. They were successfully elected at the Annual General Meeting in November 2017.

The BAP for the February 2018 appointment process comprised Mark Bowater (NZRA Chair), Jamie Delich (Independent–Sport NZ), and Andrew Corkill (Regional Advisory Group rep). There were two positions available due to Annie Dignan and John Brimble deciding to stand down, and the BAP appointed Brent Eastwood and Fiona MacDonald in their place.

Cost of Governance

Board related expenses for 2017/18 were \$16,865.

The importance of quality face-to-face meeting time for the Board and committees, and the diverse location of our Board membership means that travel is the main cost of governance. NZRA holds some Board meetings to coincide with conferences (e.g. NZRA Recreation Conference) and encourages Board members to attend at least some of the events to better understand the business and engage with members. This creates some costs for Board accommodation. Board expenses are minimised where possible with the use of free meeting rooms and webinar meetings for some Board and committee meetings.

The Board's Focus for the Year

During 2017/18, the Board worked on a variety of areas to improve its overall organisational performance.

These priorities included:

- Reviewing and updating governance policies
- Reviewing key stakeholder relationships and agreements
- Continuing to improve relationships between the Board, head office, the Regional Advisory Group and regional committees
- Training and professional development around good governance, including a Sport NZ facilitated professional development course for Chairs in the sport and recreation sector
- Reviewed and prioritised all commercial activities and services for their effectiveness
- Reviewing progress against the strategy and setting priorities for the following financial year



Strategy and risk

The Board has an important role in setting the strategic direction and managing organisational risks.

At each meeting the Board reviews the organisation's risk profile and progress on actions to mitigate risk. In February 2018 a review of progress against the 2015-2020 strategy was undertaken in conjunction with the Regional Advisory Group. From this meeting priorities were determined for inclusion in the 2018/19 Business Plan.

Communication

The Board meets on a regular basis with key stakeholders.

These discussions help board members to maintain a solid understanding of stakeholders' priorities and expectations. This year, the Board met with Sport NZ, Generate, and the Regional Advisory Group. Additionally, board members took part in Regional Advisory Group meetings throughout the year.



Governance evaluation and performance

In 2014/15, Sport NZ developed a new Governance Framework to support sound governance and planning in the sport and recreation industry.

In November 2017 the NZRA Board was just the second sport and recreation organisation to be awarded the "Governance Mark" accreditation following a rigorous assessment against a quality standard. The award provides a validation of NZRA's governance processes and a framework for continuous development for the Board collectively, and for Directors individually.

In April 2018 NZRA were announced as a finalist in the Women in Governance Awards. Whilst not ultimately receiving the award, feedback from judges was positive regarding the organisation's focus on creating diversity policies. They also noted that the ratios of women in governance positions is increasing and that diversity is becoming a key focus.

Current Board Members

Board Member	Tenure	Relevant Experience	Committees	Attendance Board Meetings	Attendance Committee Meetings
Mark Bowater	Elected November 2014	Current NZRA Chair. Deputy Chair 2016. Member of NZRA for over 16 years. Current manager parks, sport and recreation at Auckland Council. Over 18 years' experience in parks management and senior leadership roles. Qualifications in horticulture, sports turf culture, arboriculture and supervisory management.	Board Appointments Panel (2018) CEO Performance Committee	100%	CEO PC 100%
Sarah Beaman	Appointed February 2016	NZRA Chair 2013-2014. Twenty years' recreation experience. Director of Strategic Reality Ltd. Roles in community recreation, sport science, and consulting services to a range of sectors, including recreation. Significant experience in strategic planning, business improvement, project management and reviews.	Board Appointments Panel (2017) Audit, Finance and Risk CEO Performance Committee	100%	AFR 100% CEO PC 100%
Michele Frey	Elected November 2015	Senior consultant (natural environment & recreation) and work group manager (environmental services). Fifteen years in the recreation industry. Eight years with Opus International Consultants. Generate Network Chair from 2011-2014.	Outdoor Recreation Sub-committee	71%	ORSC 83%
Alison Law	Elected November 2014	Parks and recreation manager for Kāpiti Coast District Council with responsibility for swimming pools, parks and open spaces. Previous NZRA board member 2010/11. Former NZRA aquatics project manager and PoolSafe Advisory Committee member.	Audit, Finance and Risk Committee	71%	AFR 100%
Peter Fergusson	Elected November 2016	14 years of Governance experience, 20 years' experience as a CEO-16 years of which has been within the Sport, Recreation and Leisure Sector. A Commercial business and Marketing background, with skill sets across financial, risk management, marketing and communications, HR, corporate sponsorship and fundraising.	Audit, Finance and Committee	86%	AFR 100%
Brent Eastwood	Appointed February 2018	An experienced Director with broad business skills in leading strategy. Has strong financial, risk management and stakeholder management skills and is the current CEO of Sport Northland. Has been a member of NZRA since the mid-nineties. Other governance roles include the Northland Foundation Board Deputy Chairman and a Swimming Northland Board member.	CEO Performance Committee	100%	CEO PC 100%
Fiona MacDonald	Appointed February 2018	Currently working across a large number of diverse organisations, as an auditor, consultant, assessor and project manager. Recent governance roles include, Mountain Safety Council Board Member 8 years (last two as Deputy Chair), Education Outdoors (EONZ) Board Member 10 years (last three as Co-chair), successfully gained Ministry of Education funding to deliver the organisation's vision and goals.	Outdoor Recreation Sub-Committee	100%	ORSC 100%

Past Board Members

John Brimble	Appointed March 2014-2018	Long-term involvement in recreation and sport as a competitor, administrator and senior manager. Current chief executive of Sport Otago. Significant Board experience including the Otago Museum Trust, Otago Early Settlers and Water Safety New Zealand. Current governance roles with the New Zealand Masters	Audit, Finance and Risk	75%	AFR 100%
Annie Dignan	Appointed February 2016-2018	Studied Outdoor Education at La Trobe University (Australia), before obtaining a Masters in Physical Education. Experience in paid and volunteer roles centered on the outdoors. Previous roles have included lecturer, educator, programme manager for research and evaluation at Mountain Safety Council, and various Board memberships.	Outdoor Recreation Sub-Committee	33%	50%



Financials

Independent Auditor's Report



New Zealand Recreation Association Inc
For the year ended 30 June 2018

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of New Zealand Recreation Association ('the Association') on pages 30 to 42, which comprise the statement of financial position as at 30 June 2018, and the statement of comprehensive income, statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at 30 June 2018, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ('PBE Standards RDR').

Our report is made solely to the Members of New Zealand Recreation Association. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than New Zealand Recreation Association and the Members of New Zealand Recreation Association, for our audit work, for this report or for the opinions we have formed.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ('IESBA Code'), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, New Zealand Recreation Association.

Other Matter

The financial statements of New Zealand Recreation Association for the year ended 30 June 2017 were audited by another auditor who expressed an unmodified opinion on those statements on 18 October 2017.

Responsibilities of the Committee for the Financial Statements

The Committee is responsible on behalf of the Association for the preparation and fair presentation of the financial statements in accordance with PBE Standards RDR, and for such internal control as the Committee determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Committee is responsible on behalf of the Association for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of the auditor's responsibilities for the audit of the financial statements is located at the External Reporting Board's website at:

<https://xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-8>

STAPLES RODWAY AUDIT LIMITED
Hastings, New Zealand

A handwritten signature in blue ink that reads 'Staples Rodway'.

24 September 2018

Entity Information

New Zealand Recreation Association Inc

For the year ended 30 June 2018

Legal Name of Entity

New Zealand Recreation Association Inc

Charities Commission Registration number

CC43214

Nature of business

To champion high quality recreation for the benefit of New Zealand.

Registered office

86 Customhouse Quay
Te Aro, Wellington, 6011

Bankers

Bank of New Zealand

Chartered Accountants

Connected Accountants Limited
Wellington

Auditors

Staples Rodway - Audit and Assurance
Wellington


Approval of Financial Report

New Zealand Recreation Association Inc

For the year ended 30 June 2018

The Board Members are pleased to present the approved financial report including the historical financial statements of New Zealand Recreation Association Inc for year ended 30 June 2018.

Approved



CHAIRPERSON

Date: 24/9/18



CHIEF EXECUTIVE

Date: 24/9/18

Statement of Comprehensive Income

New Zealand Recreation Association Inc
For the year ended 30 June 2018

	Notes	2018	2017
Revenue			
Connect	4	924,763	768,077
Develop	5	348,870	209,883
Lead	6	352,116	119,065
Operate	7	133,574	727,044
Quality	8	407,454	452,221
Total Revenue		2,166,777	2,276,289
Expenses			
Connect	4	827,432	860,351
Develop	5	209,753	211,917
Lead	6	225,267	118,864
Operate	7	620,185	659,400
Quality	8	246,542	414,890
Total Expenses		2,129,179	2,265,422
Total comprehensive revenue and expense for the year		37,597	10,867

This above statement should be read in conjunction with the accompanying notes on pages 34 - 42.

Statement of Changes in Net Assets

New Zealand Recreation Association Inc
For the year ended 30 June 2018

	2018	2017
Members Funds		
Opening Balance	332,795	321,928
Net surplus for the year	37,597	10,867
Total Members Funds	370,393	332,795

This above statement should be read in conjunction with the accompanying notes on pages 34 - 42.

Statement of Financial Position

New Zealand Recreation Association Inc
For the year ended 30 June 2018

	Notes	30 Jun 2018	30 Jun 2017
Assets			
Current Assets			
Cash and cash equivalents	9	283,895	340,353
Prepayments		63,783	67,149
Receivables from exchange transactions		201,325	144,764
Stock on hand		20,014	14,378
Investments	12	151,532	36,369
Accrued income	10	163,679	16,509
Accrued interest		556	334
Total Current Assets		884,784	619,855
Non Current Assets			
Property, plant and equipment	11	27,988	35,290
Investments	12	10,321	12,145
Total Non-Current Assets		38,309	47,435
Total Assets		923,093	667,290
Liabilities			
Current Liabilities			
Cash and cash equivalents	9	8,807	3,207
Goods and services tax		6,151	11,508
Trade and other payables		110,272	84,228
Accrued Expense	13	51,212	0
Accrued holiday pay		32,516	40,934
Income in advance	15	343,741	194,618
Total Current Liabilities		552,700	334,494
Total Liabilities		552,700	334,494
Net Assets		370,393	332,795
Members Funds			
Accumulated comprehensive revenue and expense		370,393	332,795
Total Members Funds		370,393	332,795

This above statement should be read in conjunction with the accompanying notes on pages 34 - 42.

Statement of Cash Flows

New Zealand Recreation Association Inc
For the year ended 30 June 2018

	Notes	2018	2017
Cash Flows from Operating Activities			
Cash was received from			
Receipts from customers		2,258,672	2,206,145
Interest received		3,206	3,234
Other income received		0	0
Income tax refunded		0	2
Goods and services tax received		0	0
Total Cash was received from		2,261,878	2,209,381
Cash was applied to			
Payments to suppliers and employees		(2,188,535)	(2,297,735)
Goods and services tax paid		(9,219)	(24,429)
Total Cash was applied to		(2,197,755)	(2,322,164)
Total Cash Flows from Operating Activities		64,124	(112,783)
Cash Flows from Investing activities			
Cash was received from			
Receipts from the sale of property, plant and equipment		696	0
Receipts from the sale of investments		0	3,700
Total Cash was received from		696	3,700
Cash was applied to			
Net payments to acquire property, plant and equipment		(13,539)	(25,922)
Payments to purchase investments		(113,340)	(1,799)
Total Cash was applied to		(126,879)	(27,721)
Total Cash Flows from Investing activities		(126,183)	(24,021)
Net Increase/(Decrease) in Cash		(62,059)	(136,804)
Cash balances			
Cash and cash equivalents at beginning of period		337,146	473,950
Cash and cash equivalents at end of period		275,087	337,146
Net change in cash for period		(62,059)	(136,804)

This above statement should be read in conjunction with the accompanying notes on pages 34 - 42.

Notes to the Performance Report

New Zealand Recreation Association Inc

For the year ended 30 June 2018

1. Reporting entity

The financial statements presented here are for the entity New Zealand Recreation Association Inc (NZRA).

The principal activity of NZRA is the promotion of recreation and recreation facilities and this principal activity is not for financial return to any members. [For this reason it is designated as a Public Benefit Entity ('PBE').

The nature of NZRA's activities have not changed during the year under review.

2. Basis of preparation

(a) Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP").

They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities. For the purposes of complying with NZ GAAP, NZRA is a public benefit not-for-profit entity and is eligible to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

(b) Basis of measurement

These financial statements have been prepared on the basis of historical cost.

(c) Functional and presentational currency

The financial statements are presented in New Zealand dollars (\$), which is NZRA's functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

(d) Changes in accounting policies

The significant accounting policies used in the preparation of these financial

statements asset out below have been applied consistently to both years presented in these financial statements.

(e) Comparatives

The comparative financial period is 12 months. Comparatives have been reclassified from that reported in the 30 June 2017 financial statements where appropriate to ensure consistency with the presentation of the current year's position and performance.

The net asset position and net surplus reported in comparatives is consistent with previously authorised financial statements.

3. Summary of significant accounting policies

Revenue is recognised to the extent that it is probable that the economic benefit will flow to NZRA and revenue can be reliably measured. Revenue is measured at the fair value of the consideration received. The following specific recognition criteria must be met before revenue is recognised.

Revenue from non-exchange transactions

GRANT REVENUE

Grant revenue includes grants given by other charitable organisations, and government departments. Grant revenue is recognised when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attaching to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to revenue as the conditions are fulfilled.

Revenue from exchange transactions

RENDERING OF SERVICES

Sales of services are recognised in the accounting period in which the services are rendered, by reference to completion of the specific transaction assessed on the basis of the actual service provided as a proportion on the total services to be provided.

MEMBERSHIP FEES

Fees and subscriptions received in exchange for monthly access to members' facilities are initially recorded as revenue in advance and recognised in revenue evenly over the membership period.

INTEREST AND DIVIDEND REVENUE

Interest revenue is recognised as it accrues, using the effective interest method.

FINANCIAL INSTRUMENTS

Financial assets and financial liabilities are recognised when NZRA becomes a party to the contractual provisions of the financial instrument.

NZRA derecognises a financial asset or, where applicable, a part of a financial asset or part of a group of similar financial assets when the rights to receive cash flows from the asset have expired or are waived, or NZRA has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party; and either:

- NZRA has transferred substantially all the risks and rewards of the asset; or
- NZRA has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

Financial Assets

Financial assets within the scope of NFP PBE IPSAS 29 Financial Instruments: Recognition and Measurement are classified as financial assets at fair value through surplus or deficit, loans and receivables, held-to-maturity investments or available-for-sale financial assets. The classifications of the financial assets are determined at initial recognition.

The categorisation determines subsequent measurement and whether any resulting revenue and expense is recognised in surplus or deficit or in other comprehensive revenue and expenses. NZRA's financial assets are classified as loans and receivables. NZRA's financial assets include: cash and cash equivalents, short-term investments in the form of term deposits, receivables from non-exchange transactions, and receivables from exchange transactions.

All financial assets are subject to review for impairment at least at each reporting date. Financial assets are impaired when there is any objective evidence that a financial asset or group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

LOANS AND RECEIVABLES

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less any allowance for impairment.

Impairment of financial assets

NZRA assesses at the end of reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

For financial assets carried at amortised cost, if there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The amount of the loss is recognised in the surplus or deficit for the reporting period.

In determining whether there is any objective evidence of impairment, NZRA first assesses whether there is objective evidence of impairment of financial assets that are individually significant, and individually or collectively significant for financial assets that are not individually significant. If NZRA determines that there is no objective evidence of impairment for an individually assessed financial asset, it includes the asset in a group of financial assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is or continues to be recognised are not included in a collective assessment for impairment.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed by adjusting the allowance account. If the reversal results in the carrying amount exceeding its amortised cost, the amount of the reversal is recognised in surplus or deficit.

Financial liabilities

NZRA's financial liabilities include trade and other creditors (excluding GST and PAYE), and employee entitlements.

All financial liabilities are initially recognised at fair value (plus transaction cost for financial liabilities not at fair value through surplus or deficit) and are measured subsequently at amortised cost using the effective interest method except for financial liabilities at fair value through surplus or deficit.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an in significant risk of changes in value.

SHORT TERM INVESTMENTS

Short term investments comprise term deposits which have a term of greater than three months and therefore do not fall into the category of cash and cash equivalents.

PROPERTY, PLANT AND EQUIPMENT

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Where an asset is acquired through a non-exchange transaction, its cost is measured at its fair value as at the date of acquisition.

Depreciation is charged on a diminishing value basis over the useful life of the asset. Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

- Office equipment 16% - 67% DV

Depreciation methods, useful lives and residual values are reviewed at each reporting date and are adjusted if there is a change in the expected pattern of consumption of the future economic benefits or service potential embodied in the asset.

WAGES, SALARIES AND ANNUAL LEAVE

Liabilities for wages and salaries and annual leave are recognised in surplus or deficit during the period in which the employee provided the related services. Liabilities for the associated benefits are measured at the amounts expected to be paid when the liabilities are settled.

EQUITY

Equity is the member's interest in NZRA, measured as the difference between total assets and total liabilities. Equity consists of accumulated comprehensive revenue and expense being NZRA's accumulated surplus or deficit since its formation.

INVENTORY

Inventory is initially measured at cost, except items acquired through non-exchange transactions which are instead measured at fair value as their deemed cost at initial recognition.

Inventories are subsequently measured at the lower of cost and net realisable value. The cost of inventories is based on the first-in first-out principle and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition.

Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

DEBTORS AND OTHER RECEIVABLES

Trade debtors and other receivables are measured at their cost less any impairment losses.

An allowance for impairment is established where there is objective evidence the entity will not be able to collect all amounts due according to the original terms of the receivable.

INCOME TAX

NZRA is a registered charity. As such it is exempt from income tax under Section CW41 of the Income Tax Act 2007.

GOODS AND SERVICES TAX

The financial statements have been prepared using GST exclusive figures, with the exception of Accounts Receivable and Accounts Payable which are stated on a GST inclusive basis.

STATEMENT OF CASH FLOWS

Operating activities include amounts received from investment income and other income sources and payments to employees and suppliers to manage the day-to-day running of NZRA.

Investing activities are those related to the purchase and disposal of investments and property, plant and equipment.

Financing activities comprise loans and borrowings and distributions to members of NZRA.

PROVISIONS

A provision is recognised if, as a result of a past event, NZRA has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation.

Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as a finance cost within surplus or deficit.

Notes to the Performance Report New Zealand Recreation Association Inc

For the year ended 30 June 2018

4. Connect	2018	2017
Income		
SNZ Investment - Active Rec Knowledge	32,684	0
SNZ Investment - Connecting Active Rec	125,448	0
Parks Managers Group Holding Account Income	7,471	0
Sport NZ investment - outdoor recreation (connect)	0	37,985
Generate Income	2,255	1,408
Green Flag Income	27,485	18,120
Cems & Crems Network Income	28,933	41,680
Community recreation workshops income	0	17,609
Parks Agencies Network Income	57,615	49,312
Outdoors Forum Income	31,182	29,498
Regional aquatics workshop income	0	67
Parks study tour income	0	(1,567)
Recreation in action income	0	167
Recreation Conference Income	154,995	195,613
WAVES Income	141,940	132,115
Green Pavlova Income	155,755	145,168
Coastal recreation seminar income	0	621
Cemeteries seminar income	50,637	0
Membership Income	103,000	96,326
Branch Income	5,363	3,953
Total Income	924,763	768,077
Expenses		
Parks Agencies Managers Group Holding Account Expenses	7,471	0
Event/Membership Programme Manager - Apportioned Expenses	12,018	0
Parks agencies network training expenses	0	1,968
Parks & Leisure Magazine	9,558	12,360
Generate Expenses	1,881	2,599
Green Flag Expenses	16,623	18,979
Cems & Crems Network Expenses	28,933	32,282
Community recreation workshops expenses	0	7,330
Event management	61,664	86,800
Parks Agencies Network Expenses	57,615	41,933
Outdoors Forum Expense	34,545	24,332
Regional aquatics workshop expenses	0	4,230
Play spaces seminar expenses	0	1,750
Parks study tour expenses	0	316
Recreation in action expenses	0	374
Recreation Conference Expenses	121,308	174,146
WAVES Expenses	105,529	85,661
Green Pavlova Expenses	100,496	119,877
Cemeteries seminar expenses	43,627	0
Parks and Open Spaces Programme Manager	83,672	84,417
Parks and Open Spaces Programme Manager - Apportioned Expenses	12,018	12,688
Community Recreation Programme Manager	56,467	50,541
Community Recreation Programme Manager - Apportioned Expenses	12,018	12,688
Branch Expenses	13,914	9,465
Outdoor Projects Manager	31,375	26,492
Aquatics Coordinator	16,302	42,783
Aquatics apportioned expenses	0	6,344
Outdoor recreation workshops expenses	397	0
Total Expenses	827,432	860,351
Total Connect	97,331	(92,274)

Notes to the Performance Report New Zealand Recreation Association Inc

For the year ended 30 June 2018

5. Develop	2018	2017
Income		
Engaging with Communities Income	14,445	0
SNZ Investment - Participant Focused	32,676	0
SNZ Investment - Engaging with Communities	80,700	0
AUSTSWIM resources income	851	991
AUSTSWIM Conference Income	37,769	50,275
AUSTSWIM Course Income	109,491	116,131
AUSTSWIM projects income	39,143	14,500
Qualifications income	25,690	23,117
Young Hort of the Year Comp Income	6,354	3,370
Accreditation Service Income	1,750	1,500
Total Income	348,870	209,883
Expenses		
Engaging with Communities Expenses	7,750	0
AUSTSWIM office expenses	3,330	1,771
AUSTSWIM advisory group expenses	764	383
AUSTSWIM resources closing stock	(5,637)	20,759
AUSTSWIM resources expenses	1,423	833
AUSTSWIM Conference Expenses	46,529	50,074
AUSTSWIM Course Expenses	60,544	44,604
AUSTSWIM projects expenses	10,000	0
AUSTSWIM salaries & wages	43,418	63,424
Qualifications expenses	25,930	22,082
Young Hort of the Year Comp Expenses	5,704	3,498
Accreditation Service Expenses	9,997	4,488
Total Expenses	209,753	211,917
Total Develop	139,117	(2,034)

6. Lead	2018	2017
Income		
SNZ Investment - Targeted Outdoor Participation	49,992	0
Good Practice Guide Income	9,180	0
SNZ Investment - Advocating for Active Rec	42,936	0
SNZ Investment - Unifying Body for Outdoor Rec	188,700	0
SNZ Investment - Active Rec	61,308	0
Sport NZ investment - outdoor recreation (lead)	0	119,065
Total Income	352,116	119,065
Expenses		
Targeted Outdoor Participation Projects	51,160	0
Active Recreation Advocacy - Apportioned Expenses	3,004	0
Good Practice Guide Expenses	24,838	0
Active Recreation Advocacy	27,023	0
Insights Analyst	20,000	0
Outdoor Recreation Advocacy	90,229	105,996
Outdoor Recreation Advocacy - Apportioned Expenses	9,013	12,868
Total Expenses	225,267	118,864
Total Lead	126,849	201

Notes to the Performance Report New Zealand Recreation Association Inc

For the year ended 30 June 2018

7. Operate	2018	2017
Income		
Partnerships Income	20,000	0
Sport NZ investment - outdoor recreation (operate)	0	140,573
Sport NZ BI investment	0	12,500
Interest Income	3,429	2,958
WUP income	995	88,074
Other Revenue	60,610	28,404
NZOIA Income	25,000	30,000
Sport NZ baseline investment - admin	0	407,439
Advertising Income	23,540	17,096
Total Income	133,574	727,044
Expenses		
Partnerships Expenses	7,000	0
Health & Safety Training	543	0
Event/Membership Co-ordination	41,769	10,797
NZOIA Expenses	21,288	28,021
WUP expenses	1,200	59,534
Website	1,212	1,583
Travel - non NZRA staff	0	1,316
Travel - international	6,938	2,024
Travel - National	28,137	31,804
Teleconference/Webinar Fees	1,569	1,380
Telephone & Internet	4,440	5,439
Subscriptions	3,487	1,762
Staff Training	8,667	8,013
KiwiSaver Employer Contributions	5,776	6,514
Salaries & Wages	332,937	309,717
Recruitment	17,638	17,882
Rent	10,996	19,218
Office Expenses	11,124	11,546
Meeting Expenses	5,062	1,694
Other expenses	251	381
Communication	0	208
Legal Expenses	5,776	8,867
Insurance	1,867	984
Information Technology	8,159	6,341
Design	8,525	8,533
Depreciation	16,824	26,696
Sport NZ BI investment expenses	0	12,500
Board Expenses	16,865	12,060
Bank Fees	4,253	4,440
Bad debts	0	10,238
Outdoor Recreation Advisory Group	3,908	9,179
Auditors Fees	9,500	10,000
Communications/advertising	8,443	5,930
Accounting & Payroll	23,518	21,946
ACC Levies	2,048	1,043
Loss on disposal of fixed assets	463	1,811
Total Expenses	620,185	659,400
Total Operate	(486,611)	67,643

Notes to the Performance Report New Zealand Recreation Association Inc

For the year ended 30 June 2018

8. Quality	2018	2017
Income		
SNZ Investment - Facilities	92,331	0
SNZ Investment - Parks	101,700	0
National Facilities Benchmarking Income	20,000	21,000
Yardstick income	0	16,973
Poolsafe Software Income	13,765	7,605
Magical Park Income	18,200	36,900
Parks Specifications Income	24,517	41,483
Poolsafe & Pool alone signage income	8,547	4,934
Yardstick Facilities Income	12,946	65,975
Yardstick Parks Income	16,932	163,975
Poolsafe QMS Income	91,015	86,375
Peer review service income	7,500	7,000
Total Income	407,454	452,221
Expenses		
Quality Pools Expense	9,698	0
Quality Play Expenses	82	0
Aquatics Programme Manager - Apportioned Expenses	12,018	0
Peer Review Service Expenses - Facilities	3,013	0
Poolsafe Software Expenses	14,759	6,346
Magical Park Expenses	23,151	34,907
Parks Specifications Expenses	24,985	41,483
Poolsafe & Pool alone signage expense	4,855	3,582
Yardstick Facilities Expenses	(3,794)	54,687
Yardstick Parks Expenses	1,424	146,748
Aquatics Support Expenses	0	280
Poolsafe QMS Expenses	46,693	48,372
Peer review service expenses	0	4,351
National Facilities Benchmarking Expenses	9,970	20,302
Awards expenses	9,537	4,370
Yardstick expenses	0	337
Aquatics Programme Manager	90,152	42,783
Aquatics Programme Manager - apportioned expenses	0	6,344
Total Expenses	246,542	414,890
Total Quality	160,912	37,331

Sport NZ 2018 income has been allocated to various pillars based on what they are providing funding for. Sport NZ 2017 there was no such allocation.

For 2018 only the commission on Yardstick revenue has been recognised in the financial statements. For 2017 the gross receipts were recognised as revenue and the payment to the supplier was recognised as an expense.

Notes to the Performance Report New Zealand Recreation Association Inc

For the year ended 30 June 2018

9. Cash and cash equivalents	2018	2017
Current asset		
Wellington region savings	4,863	10,562
Wellington region branch	8,549	8,827
Midlands cheque account	6,016	2,276
Midlands savings account	10,793	10,500
Head office account	130,031	167,338
Business oncall account	96,617	106,517
Otago/Southland branch account	2,515	4,021
Central region branch account	2,803	6,138
Auckland region branch account	11,771	13,432
Canterbury branch account	9,937	10,743
Total Current asset	283,895	340,353
Current liability		
BNZ Credit Cards	8,807	3,207
Total Current liability	8,807	3,207
Total Cash and cash equivalents	275,087	337,146

10. Accrued Income	2018	2017
Sport NZ Investment	163,679	0
Total Accrued Income	163,679	0

11. Property, Plant and Equipment	2018	2017
Office equipment		
At cost	110,943	101,694
Less accumulated depreciation	(82,955)	(66,404)
Total Property, Plant and Equipment	27,988	35,290

12. Term deposits	2018	2017
Current term deposits		
Otago/Southland 3045	14,701	14,326
Wellington 3046	8,190	5,880
Wellington 3047	6,125	5,933
Wellington 3048	0	0
Auckland 3049	16,838	16,497
Otago 3052	5,000	0
Head Office 3053	50,339	0
Head Office 3054	50,339	0
Total Current term deposits	151,532	42,636
Non-current term deposits		
Wellington 3048	10,321	6,213
Total Non-current term deposits	10,321	6,213
Total Term deposits	161,854	48,848

Notes to the Performance Report New Zealand Recreation Association Inc

For the year ended 30 June 2018

13. Accrued Expenses	2018	2017
AUSTSWIM Projects Expense	3,688	0
Geo AR Games	10,000	0
IMS PoolTest Software	5,058	0
Year End Salaries	32,467	0
Total Accrued Expenses	51,212	0

14. Taxation	2018	2017
Balance at the beginning of the year	0	(2)
RWT paid	0	0
Refund received	0	2
Taxation refundable at the end of the year	0	0

15. Income in advance	2018	2017
AUSTSWIM	70,761	40,084
Active Rec Knowledge	10,000	0
Cemeteries Advisory	1,145	0
JAWS	0	33,500
Waves	54,770	0
Parks Agencies	10,226	22,306
Membership	106,714	0
Outdoors Forum	7,470	2,000
Green Pavlova	0	0
YHORT	0	2,870
Yardstick	82,656	93,858
Total Income in advance	343,741	194,618

Income in advance from memberships relate to services to be provided in the 2018/2019 financial year.

Yardstick income in advance is gross of commission and contract expenses.

16. Lease commitments	2018	2017
Sport and Recreation New Zealand		
Not later than one year	29,000	25,000
Later than one year, not later than five years	116,000	166,667
Total Sport and Recreation New Zealand	145,000	191,667

17. Events After the Balance Date

There were no significant events after the balance date.

Notes to the Performance Report New Zealand Recreation Association Inc

For the year ended 30 June 2018

18. Capital commitments

There were no capital commitments at balance date (2018: \$Nil).

19. Contingent assets and liabilities

There were no contingent assets or liabilities at balance date (2018: \$Nil).

20. Revenue consists of

	2018	2017
Revenue		
Non-exchange revenue		
Connect	121,390	34,817
Lead	0	109,139
Operate	20,000	373,488
Marketing	0	0
Development	6,000	0
Total Non-exchange revenue	147,390	517,443
Exchange revenue	2,183,003	1,756,958
Total Revenue	2,330,393	2,274,401

21. Related party transactions

Key Management Personnel

The key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body which is comprised of the Board of Trustees, the Chief Executive, Director Strategy and Communications, and Director Operations and Corporate Services which constitutes the governing body of the group. No remuneration is paid to members of the Board of Trustees. The aggregate remuneration is as follows:

Key management personnel	2018	2017
Total remuneration	146,180	146,180
Full Time Employees	2	2

Remuneration and compensation provided to close family members of key management personnel.

During the reporting period, total remuneration and compensation of \$0 (2017: \$0) was provided by the Group to employees who are close family members of key management personnel.



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